



Christ the King
Lutheran Church
“Connecting the World with God’s Grace”

POSITION OF YOUTH AND FAMILY MINISTER

Christ the King’s Vision Statement: “Connecting the World with God’s Grace”

Christ the King’s Mission Statement: “As a committed body of Christ, we will gather for worship, grow in faith, evangelize the Gospel, serve others, and care for one another in authentic community.”

PURPOSE OF YOUTH AND FAMILY MINISTRY: The purpose of Youth and Family Ministry at Christ the King Lutheran Church is develop relationships between Jesus Christ, youth, and their families for being disciples in today’s world.

PURPOSE OF YOUTH AND FAMILY MINISTER POSITION: To develop faith-based relationships with youth and families; and to educate, equip, and empower the congregation in its role in youth and family ministry.

QUALIFICATIONS

- Bachelor’s degree in youth ministry or appropriate field of study
- Current driver license and good driving record
- Experience in leading faith formation activities
- Must pass child protection background check

ATTRIBUTES OF THE YOUTH AND FAMILY MINISTER:

- Strong relationship with Jesus Christ with the ability and passion to share that relationship with children, youth, and their families
- Ability to relate well with youth of all ages especially in current affairs and issues surrounding children, youth, and their families
- Well grounded in Scripture and Lutheran Theology
- Loves the church
- Understands that the home is the primary place for faith formation
- Is a director not just a doer
- Understands ministry as a Team
- Understands and Displays Basic Concepts of Counseling in a Christian Setting
- Strong organizational skills and being able to plan in the short and long term
- Personal Integrity and ethics
- Willing to seek out opportunities to grow through continuing education and other trainings

OVER-ALL RESPONSIBILITIES

- Participates in and has a healthy worship life within the congregation
- Educates and equips all members of the congregation in their roles in Youth and Family Ministry
- Fosters faith formation (with help from the Holy Spirit) in Jesus Christ, Son of the Triune God amongst children, youth, and their families
- Raises up and fosters youth in leadership roles within youth and family ministry and within the congregation
- Fosters parental and adult participation on every level of youth and family ministry at Christ the King
- Leads and works with the Youth & Family Ministry team, church staff, and volunteers, plans and organizes the youth programs and activities.
- Fosters one-on-one relationships with youth in a variety of settings (i.e. coffee, meals, attending sporting events, concerts, plays, and other significant events in youth's lives)
- Seeks out partners in ministry for networking, support, and nurture on the conference and/or Synodical level

SPECIFIC DUTIES WITH CURRENT MINISTRY PROGRAM

Ministry with College Students (~3%)

- Connect and Communicate with College Students of the Congregation
 - Organize and Coordinate Sending of Care Packaged Semi-Annually

High School Ministry (Grades 9-12) (~40%)

- Coordinate, lead, and teach High School Sunday School (Rally Day through middle of June)
- Plan, develop, and facilitate other High School Youth Group Activities as needed
- Lift up the awareness of and foster use of Spiritual Gifts amongst High School Youth across the holistic ministry of the congregation and beyond
- Continue the development of the High School Youth Leadership Team
- Plan, coordinate, and lead a major Summer Event for High School Youth
 - Considering a three year rotation consisting of:
 - ELCA National Youth Gathering
 - Work Camp Experience
 - Other Summer Adventure (i.e. extended Mission Trip (international or augmented ELCA Outdoor Ministry Experience)
- Plan, coordinate, and lead various week-end activities such as lock-ins, day trips, occasional retreats, and out of town trips
- Emphasize and attend annual Metro DC Synod High School Gathering (Chrysalis – usually in December) and/or High School Youth Encounter Gathering (March)

Middle School Youth (Grades 7-8) (~20%)

- Plan, develop, and lead Middle School Youth Group activities as scheduled in the Confirmation Ministry.
- Assists with Confirmation Teaching on a periodic basis
- Plan, coordinate, and lead a major Summer Event for Middle School Youth Considering a two year rotation of
 - Work Camp Experience
 - Confirmation/ECLA Outdoor Ministry Experience
- Emphasize and attend annual Synod Middle School Gathering (Shekinah – in March)

Christ Crusaders (Grades 3-6 and their families) (~10%)

- Plan, develop, and coordinate annual periodic events for Christ Crusaders and their families
(i.e. Back-to-school Event, Halloween Party, Christmas Caroling, Spring Activity, end of School Swim Party)
- Emphasize and encourage ELCA Outdoor Ministries for all youth and families

Milestone Ministries (~4%)

- Assist Pastors and Learning Team in raising awareness and of Milestone Ministry Events
- Assist in Milestone Ministry Educational and Training Events
- 1st Communion, 1st Bible, Confirmation Faith Statements, etc.

Ministry with Parents (~8%)

- Equip Parents and Adults in their roles in working with social issues of youth from a faith perspective
- Facilitate Parent Discussion Groups/Gatherings as needed
- Assists with Cross-Generational Events/Congregation Wide Events as needed

ADMINISTRATIVE (~15%)

- Coordinates Frequent Communications with congregation (both adults and youth) through a variety of mediums including internet, newsletter, bulletin, and other mediums.
- Has posted office hours weekly
- Participates in monthly staff meetings
- Participates as a Staff member on the Youth and Family and Learning Ministry Teams
- Communicates with other Church Committees as needed
- Provides a short written summary for Youth and Family Ministry to Church Council every other month
- Assists with the maintaining of the CTK Youth and Family Webpage
- Assists with developing and managing the Youth and Family Ministry Budget
- Attends Church Council Meetings on a periodic basis; presenting a Youth and Family Ministry Moment
- Coordinates with Associate Pastor, Youth and Family Ministry Team Chair, in writing of Annual Report

YOUTH AND FAMILY MINISTRY TEAM SUPPORT AND INTERACTION

- Organizes, schedules, and coordinates with Youth and Family Minister's assistance all adult sponsors
- Organizes, schedules, and coordinates with Youth and Family Minister's assistance all fundraisers for Youth and Family Ministry
- Maintains CTK Youth and Family Ministry Website: www.ctkyouth.org
- Coordinates Administrative Support at the Request of the Youth and Family Minister for database work and publications
- Monthly Meeting for Support, Coordination, Communication, and Problem Solving

SUPPORT FOR YOUTH AND FAMILY MINISTER POSITION

- Associate Pastor
- Other Clergy and Program/Administrative Staff
- Youth and Family Ministry Team
- Staff Relations Committee
- Sunday School Coordinators
- Congregational Council
- Active, Involved Congregation
- Office and Youth Room

SUPERVISOR AND OVERSIGHT

- Youth and Family Minister reports to the Associate Pastor
- Works with Youth and Family Ministry Team and Congregational Council

COMPENSATION

- Full-time position with benefits
- Compensation/Package details and Contracts are handled through the Staff Relations Ministry Team