

# Christ the King Lutheran Church Annual Report for 2009

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# CHRIST THE KING LUTHERAN CHURCH

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## The Church Staff

Rev. Paul Opsahl, Interim Pastor  
Jane Cooper, Director of Vocal Music & Music Ministry Coordinator  
Andrew Dobos, Director of Instrumental Music & Organist  
Deb Cantrell, Youth & Family Minister  
Karen Anderson, Mother's Day Out Director  
Mike Swineford, Church Administrator  
Satva Silva, Silvia Locks, Nursery Attendants

## The 2009 Church Council

<b>Position</b>	<b>January - June</b>	<b>July - December</b>
<i>President</i>	Steve Siebert	Brett McMillen
<i>Vice-President</i>	Bill Carbaugh	Bill Carbaugh
<i>Secretary</i>	Steve O'Connor	David Whelan
<i>Treasurer (ex officio)</i>	Dave Rudorfer	Dave Rudorfer
<i>Financial Secretary (ex officio)</i>	Tom Cooper	Tom Cooper
<i>Congregational Life Chair</i>	Amy Swineford	Amy Swineford
<i>Fellowship Chair</i>	Amy Swineford	Amy Swineford
<i>Finance &amp; Insurance Chair</i>		Kary Froscheiser
<i>Learning Chair</i>	Tim Riffe	Tim Riffe
<i>Long Range Planning Chair</i>	Bill Carbaugh	Bill Carbaugh
<i>Staff Relations Chair</i>	Rudy Chatlos	Rudy Chatlos
<i>Property Chair</i>	Tom Kalka	Tom Kalka
<i>Service Chair</i>	Tracey Shenk	Tracey Shenk
<i>Stewardship Chair</i>		Bill Hiatt
<i>Witness Chair</i>		Bill Carbaugh
<i>Worship &amp; Music Chair</i>	Lynne Roots	Lynne Roots
<i>Youth &amp; Family Chair</i>	Brett McMillen	Steve Wilson

# **Christ the King Lutheran Church Great Falls, VA**

## **Congregational Meeting Agenda**

**February 7, 2010**

1. Call meeting to order - Brett McMillen
2. Establishment of Quorum (50 confirmed members)
3. Approval of Minutes for Congregational meeting of June 7, 2009
4. Presentation of Annual Report to Congregation
5. Treasurer's Report - Dave Rudorfer
6. Stewardship Report
7. Silver to Gold Report
8. 2010 Budget Proposal
9. Resolution of Approval of 2010 Budget
10. Call Committee Report
11. Call for any other old or new business
12. Closing Prayer - Pastor Opsahl
13. Adjournment

**Christ the King Lutheran Church, Inc.**  
**Semi-Annual Meeting of the Congregation**  
**June 7, 2009**

**The June 2009 congregational meeting** was held, upon notice duly given, at 10550 Georgetown Pike, Great Falls, Virginia on Sunday June 7, 2009. The Council President, Steve Siebert, called the meeting to order following the 11:00 AM service. A count of the voting members of the congregation present at the meeting was taken and a quorum was established. An agenda and handout Pastor Gysan opened the meeting with prayer.

**Approval of the Minutes:**

The minutes of the February 8, 2009, congregation meeting were presented by the Secretary. Hearing no comments on the report, a motion to accept the minutes as presented was made, seconded, and approved.

**Presentation of the Staff Review Study:**

Rudy Chatlos presented the preliminary results of a staff review study initiated following the February 2009 congregation meeting. A written report was provided to the members present at the meeting.

A comparison with other ELCA congregations indicates that a church of our size typically has two pastors. But that leads to a question: what are we staffing for? In other words, where is the congregation heading and what programs do we need in order to get there? There needs to be agreement within the congregation and the council to determine what programs we need so we can then make decisions on how we will staff them.

The members of the staffing task force did not have an opportunity yet to solicit opinions on staffing issues from the congregation at large. However, they did meet with all of the staff and with most of the ministry team leaders. The church has many different programs in place, but they are not necessarily cohesive. Many programs are led by volunteers who step up when asked to fill a need and then step down. This may result in inconsistency in many of the programs; the programs offered to the congregation are not as organized as they might be if we had a mechanism in place to provide more consistent program planning and leadership. Also, the church needs to make good use of new technologies to implement its programs.

Rudy noted that the congregation is in a period of transition. We have a call out for a Youth Minister. Pastor Scott is leaving soon. Prayerful thought is needed on how the congregation should go forward in making staffing decisions consistent with the needs of the congregation and its financial resources. Rudy urged the members of the congregation to communicate with the members of council to let them know our concerns and feelings on staffing issues.

Gary Peterson thanked Rudy for his report and the hard work he has done on behalf of the congregation. He suggested that the members of the congregation consider working on the church's various committees as the need is great for involvement by the members of the congregation.

**Treasurer's Update:**

Dave Rudorfer presented an update on the congregation's financial situation, and on the Silver to Gold campaign. Contributions to the general fund for 2009 came to approximately \$70,000 and the congregation had a cash reserve in the general fund of about \$11,000 going into the summer when historically giving has dropped off as a consequence of lower attendance at services. At the same time last year there was a cash reserve of about \$28,000. Dave asked the members to keep up their giving over the summer months.

The members of the congregation had contributed about \$15,000 to the Silver to Gold campaign during the first five months of 2009.

**Remarks from the Council President:**

Steve Siebert provided comments on some of the highlights within the congregation and our church over the past year, for example, the many fellowship events that bring us together in Christian fellowship. This is an area where the congregation has traditionally been strong. Another area of the congregation's activity, the witness committee, has been reinvigorated during the past year with the addition of new members and a commitment to strengthen this ministry area.

Steve noted that in the coming year the council will have many issues to address, for example, staffing issues. He noted that the transitions in the Church's staff provided opportunities for growth and development within the congregation.

One of the big changes facing the congregation is the coming departure of Pastor Scott. Steve thanked Scott for his very many contributions to the congregation during his years of service and wished him well as he moves on to his new ministry.

Steve thanked the members of the nominating committee for its fine job in identifying members of the congregation to serve on council. He urged the members to reach out to the council members to talk about issues within the church and congregation if we feel the need.

The nominating committee had prepared a slate of candidates for election to the council. The candidates are: Kary Froscheiser, David Whelan, Bill Hiatt, and Steve Wilson. A motion to elect the slate of candidates was made, seconded, and approved by unanimous vote of the members present.

**Closing:**

Pastor Scott thanked Steve Siebert for his service to the congregation as President of the Council.

Following a closing prayer by Pastor Scott, there being no further business, and upon motion duly made, seconded, and passed, the meeting was adjourned.

*Respectfully submitted,  
Steve O'Connor, Secretary*

## 2009 Report from the Pastor

Though I was at Christ the King for only the last two months of calendar year 2009, it was long enough to form some impressions which I'm pleased to pass along.

All shared the distress of the past year occasioned by the loss of two faithful and capable pastors – first of all Pastor Scott to another parish assignment, then just a few months later the retirement of Pastor Gysan. Even as members dealt with the grief over the loss of both their pastors, the congregation realized the importance of writing new chapters in their life. For that task, the congregation is fortunate to be gifted with extraordinary leaders, beginning with President Brett and moving through each council position. I've been impressed to see that your leaders are not satisfied merely to mark time during this transition period, but want these months between called pastors to be a time of undiminished mission and ministry.

Some fading in attendance and stewardship is to be anticipated when a pastor leaves, surely when two pastors leave. But I must say I have been heartened by your response during these past months. Even though there is that added factor of a general economic downturn throughout the country, Christ the King congregation continues enthusiastic about worship and its many programs, and remains strong in its giving. The diligence of Bill Hiatt and his committee during the fall stewardship campaign resulted in a return of time-talent-treasure forms that compares very favorably with past experience.

The rapid, very professional kind of response to the recent flooding crisis in the educational wing was a good example of the congregation's resourcefulness. Members (and the fire department) made sure all the right things were set in motion to keep damage minimal, and people have taken the inconvenience in stride with grace and humor. As the damage is repaired, and furnishings and educational materials are once again put in place, it might be a very opportune time to sort out thoroughly that which should be retained from that which will never be used again, and then make proper disposal. Just a thought, not a sermon!

The congregation had the good sense and good fortune this past year to issue a call to Deb Cantrell as youth minister. She is providing fine leadership in areas that are top priority on anyone's list. We can all encourage Deb in her ministry by responding to appeals she makes for participation.

Through Rudy Chatlos and the personnel committee, the congregation presented an engraved plaque to administrator Mike Swineford, recognizing his ten years of service to the congregation. Mike brings patience and skill to the office operations of the parish, and as you can imagine is invaluable during this interim period.

This congregation is fortunate to be able to draw on the musical talents of Andrew Dobos and Jane Cooper, and those who assist them with some of the younger groups. A pastor is always grateful for enthusiastic lay participation in the Sunday services. Lynne Roots, her worship and music committee, and the altar guild quietly and faithfully tend to the great but largely thankless, amount of detail connected with corporate worship life.

From time to time, I meet with the confirmation class, and what a terrific group of 7<sup>th</sup> and 8<sup>th</sup> graders they are. Jeanne McKinley, Confirmation superintendent, has a loyal group of adult guides who provide consistent leadership for their discussions.

One cannot help but be impressed with the array of service opportunities shepherded by Tracey Shenk. In carrying out these projects – whether for Wounded Warriors at Walter Reed, or the Salvation Army’s Grate Patrol, or any of the many others – volunteers are enriched through participation, and invariably return with heartwarming stories.

The three-year Silver-to-Gold campaign is soon at an end, and from what I hear, there is good reason to celebrate its impact. The Council has approved a spending plan for 2010 which includes a balanced budget. I find it commendable that an increase is indicated for 2010 in benevolence giving to the Metro DC Synod and Churchwide ELCA. Just as Jesus was a “Man for Others,” we are to be a “Congregation for Others,” and one measure of that is our heart for benevolence (spending outside the congregation). I hope the congregation will continue to strive toward the level suggested by the Synod – at least 10% of budget toward the wider work of the ELCA at the synod and churchwide levels – while keeping other benevolence opportunities high on our list of priorities. At times like this, when rapid response to a crisis (e.g., Haiti) is called for, or when a congregation is seeking a new pastor, we are fortunate indeed to be part of the larger church that is being capably led by Bishops Mark Hanson and Richard Graham.

I can report the following pastoral actions and congregational statistics for 2009: 9 baptisms and 4 funerals; 10 young people confirmed; average Sunday worship participation of 204; 7 adults received into membership. We are preparing the annual report to the ELCA, and will determine more precisely the congregation’s active membership. An estimate at this writing would place Christ the King at approximately 650 baptized members.

You have an exceptional, hard working, determined Call committee. Mitchell Kiffe, chair, and all committee members deserve the trust and prayers of everyone as they lead the congregation step-by-step through the Call process.

I am thoroughly enjoying my present pastoral role here at Christ the King. You have made me feel welcome and I thank you for your receptive spirit. None of us knows for sure how long this interim period will be – the Call process will determine that. But for whatever length of time God gives us together, I am ever so grateful for our meaningful partnership in the Gospel.

*In Christ’s Service,  
Pastor D. Opsahl*

## 2009 Report from the Youth & Family Minister

Greetings to you and God's blessings,

I have been at Christ the King nearing six months. Almost every workday, I wake up and look to the day with anticipation and eagerness to find out what God will bring to our work at Christ the King. To be able to spend your day doing what you do best, while surrounded by people who share your passion for Christ, is both exhilarating *and* exhausting. However, I am energized by the people who surround me and so freely share of their time and incredible gifts.

Given that I am surrounded by such energy and enthusiasm, I might be tempted to rush forward to explore the potential of this exciting ministry. Experience has taught me to allow time to get to know the youth, their families and the congregation-at-large. So much more can be accomplished, when you take the time to learn *about* and *from* those you have been called to serve.

Having said this, I think back to my first few days at Christ the King. I started on a Monday and by Tuesday I was on my way to New Orleans with seven other adults and sixteen senior high youth—all of whom I had only met briefly. If you were to ask me if I was apprehensive, I would respond with a resounding “yes”. My apprehensions prove to be unfounded. For a week, the senior high youth worshiped, participated in service projects and enjoyed Christian fellowship with thousands of other youth from across the country. During this same time, we were able to grow a little closer while sharing this life-changing experience.

If you take a glance at the report from the Youth and Family Ministry, you will find more information concerning events of the past six months and where we feel God is leading us in the first half of 2010. As your Youth Minister, I will spend part of my time developing curriculum for the senior high youth and working with the new pastor and Jeanne McKinley to constantly reevaluate and build upon our Confirmation program.

The ministry team and I want to develop opportunities for families to explore what it means to be a “family of faith” and to live a life that is “Christ-centered”. We began by offering a small group for the parents of youth in Junior High, Senior High youth and parents of young adults. They will meet on the second Friday of each month for fellowship and support. The members of this group will alternate as hosts for the monthly meetings.

The 7<sup>th</sup> and 8<sup>th</sup> grade youth of our congregation meet two times each month, usually, one time with a focus on fellowship and one time with an eye towards service. The Ministry team and I will spend some of our time contemplating the connection between confirmation classes and the 7<sup>th</sup> and 8<sup>th</sup> Grade Youth Group and in what ways they might compliment each other.

Something else new at Christ the King is a group formed especially for youth in 5<sup>th</sup> and 6<sup>th</sup> grades. They meet once a month for fellowship and service. We hope this will provide a bridge between the grade school experience and junior high program at Christ the King.

The Youth and Family Ministry and I wish we could thank all of those individuals who have graciously given of their time and talents to this ministry. If we were to do so, we would surely neglect mentioning someone. So many people have stepped forward and stepped up to the challenge. There are a core of individuals who seem to accept this call to serve over and over again. It can be very tempting to call upon this wonderful resource in an effort to get things done expeditiously. However, we will send a call to the entire congregation—whether they have school-aged children or not—to offer this ministry their gifts, talents and time. Although, it might be considered cliché to say “it takes a village to raise a child”, the truth remains the Spirit will use a *village*, or more precisely a *community*, to raise a healthy and faith-filled Christian.

The Youth and Family Ministry team and I are looking forward with anticipation and Spirit-filled enthusiasm. I, personally, look forward to working with each of you in 2010 and for many years to come.

Until then . . . God's peace and blessings,

*Deb Cantrell, Youth & Family Minister*

## Annual Report of the Council President

This past year has been filled with farewells and greetings at Christ the King. Sadly we said goodbye to both of our pastors this year. Our Associate Minister, Scott McAnally left in June to lead a congregation in Colorado. Then in October, Pastor Paul Gysan retired after a 39 years as a minister. Christ the King was fortunate that the Gysans choose to spend the last 16 years with us. We were blessed that Pastor Paul Opsahl was available to be our interim minister at just the right time for our church. I am impressed at how quickly Pastor Paul was able to step into his role and become part of our congregation. After a year of not having a dedicated youth and family minister, we welcomed Deb Cantrell into our congregation and are thankful for her work.

We had the challenge of having two parsonages and just one interim minister who already has a nearby home. Somehow in a very difficult housing market, we were able to quickly sell the second parsonage and find short term renters for the parsonage behind our church.

With all of the staff changes, the council reevaluated our staffing needs and determined that the needs of our congregation are best served by a single minister and a youth minister. The Call Committee is diligently working on the finding a new pastor for our congregation. We hope to complete the process and call a new Pastor by the end of 2010.

Even with the many challenges of the last year, this congregation has been able to keep all of our ministry programs going strong. Each time that we were presented with a new challenge, members of our congregation have stepped forward and helped. I've always known that this was an active church, but as council president, I am better able to witness your volunteerism first hand. I feel blessed to be a member of this congregation, and look forward to serving in 2010 as we continue to grow in Christ.

*Respectfully submitted,  
Brett McMillen, Council President*

## 2009 Report from the Finance & Insurance Ministry Team

The Finance and Insurance Committee completed the following tasks in 2009:

- Renewed the Church insurance with appropriate coverage;
- Developed a budget for 2010;
- Simplified the administration of the Church finances by retiring inactive dedicated accounts;
- Continued to transfer day to day financial operations to salaried staff.

The Committee will focus on the following tasks in 2010:

- Implement a new financial software program;

In the following pages please find the proposed budget for 2010 and an explanation of changes from 2009.

Please join me in thanking the many people who have devoted their time during 2009 to keep CTKLC's finances in order: Kary Froscheiser, Finance and Insurance Chair, Tom Cooper, Financial Secretary; Mike Swineford, Church Administrator, and the numerous dedicated Counters who work each Sunday afternoon.

For 2010 the finance and insurance committee plans several projects to further improve CTKLC's financial practices. Please consider joining us on the committee.

*Respectfully submitted,  
Kary Froscheiser, Finance Ministry Team*

### ***Christ the King Lutheran Church Proposed Operating Budget for 2010***

Expense Category	Approved 2009 Budget	Proposed 2010 Budget
Metro DC Synod	\$34,700	\$36,099
Extended Ministry	300	300
Worship & Music	9,600	7,100
Learning	11,100	11,250
Youth	10,750	6,750
Witness	750	750
Service	21,500	21,500
Stewardship	2,600	2,500
Fellowship	3,000	3,000
Staff	379,243	289,122
Finance and Insurance	10,950	17,150
Administration	23,270	17,000
Congregational Life	5,000	5,000
Property - Church	68,900	70,000
Property - Parsonages	12,800	2,000
Property - facility and equipment improvement	12,000	0
Debt Service	118,812	118,812
<b>Total Operating Expenses</b>	<b>\$725,275</b>	<b>\$608,333</b>
Offsets against operating budget	6,650	6,650
<b>Total Operating Expenses less Offsets</b>	<b>\$718,625</b>	<b>\$601,683</b>

# 2010 budget Compared to 2009

## INTRODUCTION

### Explanation of Budget Component Discussion

The complete budget is a detailed spreadsheet. Any congregation member who would like to review the details in this spreadsheet, please contact the finance and insurance committee chair. Discussion below of budget components points out only the larger changes in the budget and thus is not a complete explanation of changes from 2009 to 2010.

### Tithing

The congregation council recommends that the congregation's budget set an example for the members by tithing. Therefore, the budget attempts to set aside 10 percent for service and the mission of the church at large. Our result against this goal is:

Regular benevolence	\$36,099
Extended Ministry	\$300
Service committee	\$21,500
Total budget for service and mission	\$57,899
Total operating budget less MDO reimbursements	\$601,683
Service and mission as a percent of budget	9.6%

## BUDGET COMPONENTS

### Metropolitan Washington DC Synod

2009 to 2010 increase of 4% rounded up to \$3,008.25 per month, \$36,099 for the year.  
Budget of \$36,099 takes the second step toward meeting the 10% request made by the Bishop.

### Worship and Music

Budget decrease of \$2,500 brings the budget more in line with actual costs. There is a growing balance in the Music dedicated account to help offset this reduction.

### Youth

Budget decrease of \$4,000 brings the budget more in line with actual costs.

### Church staff

Staff budget decrease of over \$90,000 to reflect elimination of the Associate Pastor position along with a blended 2010 budget for the interim and incoming Pastors. This budget reflects a small cost of living increase for other staff members.

### Finance and Insurance

Budget increase of over \$6,000 brings the budget in line with actual costs.

### Administration

Budget decrease of over \$6,000 brings the budget in line with actual costs.

### Debt service

Church debt has been reduced to \$655,763 as of 12/31/09, due to regular principal payments and Campaign contributions.

### Property

Decrease of over \$20,000 reflects lower operating/improvement costs after selling the second parsonage. Proceeds from renting the main parsonage will be used to make improvements to the parsonage prior to the arrival of the new Pastor. \$36,000 will be set aside for HVAC unit replacement from the proceeds of the sale of the second parsonage.

### Contingency

None is budgeted.

### Offsets against operating budget

Budget assumes that offsets in the form of certain designated gifts and MDO reimbursements are received.

### General Fund Summary for 2009

	Category	YTD Actual	2009 Budget	% of Budget
<b>Income</b>				
	General	606,745	718,000	84
	Miscellaneous	12,787	6,650	192
	<b>Total Income</b>	<b>619,532</b>	<b>724,650</b>	<b>85</b>
<b>Expense</b>				
	Metro DC Synod	34,700	34,700	100
	Extended Ministry	300	300	100
	Worship & Music	6,317	9,600	65
	Learning	8,787	11,100	79
	Youth	3,918	10,750	36
	Witness	105	750	14
	Service	18,000	21,500	83
	Stewardship	976	2,600	37
	Fellowship	1,589	3,000	52
	Staff	315,888	379,243	83
	Finance and Insurance	14,362	10,950	131
	Administration	16,041	23,270	68
	Congregational Life	964	5,000	19
	Property - Church	64,268	80,900	79
	Property - Parsonages	9,233	12,800	72
	Debt Service	118,812	118,812	100
	<b>Total Expense</b>	<b>614,260</b>	<b>725,275</b>	<b>84</b>
<b>Income Less Expense</b>		<b>5,272</b>	<b>-625</b>	

## 2009 Report of the Silver to Gold Campaign

### Turning Silver Into Gold: The Campaign for Christ The King

Although buffeted by the waves of the economic downturn, the three year stewardship capital campaign that we launched in 2007 continued to make steady progress in 2009. Just as the boat holding the Disciples when Jesus calmed the waters was more than a simple fishing vessel, *Turning Silver into Gold: The Campaign for Christ the King* is more than a capital campaign. It is an opportunity for our Congregation to join together on a spiritual journey that raises our faith as well as raising funds and to make a commitment that is very important for our Church's present and future and for those receiving the fruits of its benevolence.

Through this effort, we are reducing Christ the King's current mortgage debt allowing funds to become available so that we can begin new ministries and improve existing ministries. As good stewards, we are setting aside 10% (the First Fruits) of all gifts given to the Turning Silver into Gold Campaign for additional benevolence to support mission and outreach efforts outside our Church.

Results for 2009 include:

- Over \$78,000 was contributed to the campaign in 2009, bringing total giving through December 31, 2009 to \$519,400.
- \$7,000 in benevolence was distributed in 2009 to assist worthy local, national and international causes, bringing total benevolence through the campaign to \$45,000 (see listing below).
- Additional principal payments of \$113,500 were made to reduce CTK's mortgage in 2009, bringing total mortgage principal reduction through December 31, 2009 to \$472,500. [Note: These amounts include a \$45,000 principal payment made in January 2009 from 2008 year-end contributions to the campaign, but do not include the \$259,285 principal payment reduction made in November 2009 from proceeds of the sale of the second parsonage.]
  - The additional principal payments due to the campaign have had a multiplier effect – resulting in interest savings over the life of the loan of over \$750,000.
  - Including the savings from the principal reduction from the sale of the second parsonage, total interest savings over the life of the loan exceed \$920,000.
  - Less principal outstanding means that more of each regular monthly payment is applied to principal reduction rather than to pay interest – over \$2,400 more of each monthly payment now goes to principal rather than to interest due to the campaign – this number is actually over \$3,600 each month taking into account the second parsonage proceeds.
  - As a result, the campaign has reduced the mortgage pay-off date by over 10 years. Taking into account the second parsonage proceeds, the mortgage pay-off date is now scheduled for November 2016 rather than the original date of October 2030.
  - Including the campaign, regular monthly payments and the principal reduction from the sale of the second parsonage, CTK's mortgage has been reduced from \$1.55 million at the start of the campaign in April 2007 to \$655,000 as of December 31, 2009

The monies from the Turning Silver into Gold campaign that are being set aside for benevolence are continuing to have a beneficial impact. A listing of these **First Fruits (Benevolence)** follows:

- \$12,000 to The CRUDEM Foundation to support a medical facility in Haiti (multiple contributions, including \$1,000 in December 2009)
- \$2,000 to Children's Shelter of Cebu, a Christian child caring agency that provides homes for orphaned, abandoned and surrendered children in the Philippines (2009)
- \$2,000 to ARC of Northern Virginia, a local organization that provides advocacy and services for families, children and adults with intellectual and developmental disabilities (2009)
- \$2,000 to the Gettysburg Seminary Endowment (2009)
- \$1,000 to Lift Me Up!, a therapeutic riding program in Great Falls dedicated to helping children and adults with physical, mental and/or emotional disabilities improve both their physical and mental well being (2008)
- \$5,000 to Belmont Ridge, a mission church that opened in Ashburn in June 2009 (2008)
- \$1,000 to Safe Harbor Lutheran Church at Grand Cayman Island to launch Stephen Ministry (2008)
- \$5,000 to Caroline Furnace Lutheran Camp for facilities additions and renovations (2008)
- \$10,000 to Christus Victor Lutheran Church, Prince William County to assist in the purchase of a church for this mission congregation (2007)
- \$5,000 to the Lutheran Camping Corporation of Central Pennsylvania to help in the purchase of land to expand the Lutheran family program (2007)

*Respectfully submitted,  
Peter Saba, Silver to Gold Campaign Team*

## 2009 Report from the Call Committee Ministry Team

2010 promises to be a very important year for CTK as we search for a new Pastor to lead our church and our ministries. Those of us that serve on the Call Committee realize that we have an important role to play in getting a replacement for Pastor Paul Gysan. We have been working closely with the Church Council, Council President Brett McMillen, and the Synod since our first meeting on November 1<sup>st</sup>. We have met several times since then, and we intend to have a very open and transparent process that includes everyone's views and ultimately reflects the needs of the entire congregation. I thought I'd answer some questions that may be on your mind.

### **Who are the members of the Call Committee?**

The Call Committee was "recruited" by the Church Council in October and reflects the diversity of the congregation gender-wise, age-wise, length of membership, etc. The members of the Call Committee are: Ryan Anderson, Louise Babirak, Mark Baker, Greg Maxwell, Lynne Simmons, Liz Spoto and Mitchell Kiffe, the chair of the Call Committee.

### **What exactly does the Committee do?**

In the Lutheran Church, the Call Committee is separate from the Church Council and is responsible for creating a Congregational Profile which will be shared with the Council and the Congregation. The Call Committee is intended to represent the congregation and will ultimately make a recommendation for a new Pastor to the congregation. The congregation "owns" the decision on calling a new Pastor. The call Committee's role is that of a facilitator.

### **How long will the process take?**

This is a great question and we can't answer this with certainty. However, the Call Committee met with Bishop Graham on December 3<sup>rd</sup> and he counseled us to be deliberate, but not rushed. He suggested that our open position will receive strong interest from qualified candidates. The Call Committee has put together a timeline for the process and we are glad to share it with you. This timeline is aspirational in nature, and the actual timing may be shorter or longer.

### **CTK Call Process Key Timeline of Milestones**

- 1) Complete ELCA Profile - January 31
- 2) Ask Congregation for Candidates - Annual Congregational Meeting Feb 7
- 3) Review ELCA Profile/Package with Congregation - March 1
- 4) Send Call Package to Synod - March 15
- 5) Synod provides candidates - April 15
- 6) Call Committee Initial Screenings - May 31
- 7) Finalize "Short List" of candidates - August 31
- 8) Call Committee recommendation to the Council - September 30
- 9) Official visit of Call Committee & Recommend Candidate to CTK - September 30
- 10) Council Recommendation to congregation - September 30
- 11) Congregation Vote on Call - September 30

### **Who do I contact if I have questions about the Call process?**

There will be an update of the Call Committee at the annual congregational meeting on Sunday, February 7<sup>th</sup>. We will be seeking congregational feedback on the Profile when it is completed. We hope to post this document on the CTK website. Please feel free to contact any member of the Call Committee personally if you have questions. While members of the Call Committee cannot discuss committee business with members of the congregation, we all are available to listen to thoughts or concerns. I will provide periodic updates at CTK Sunday services.

In closing, I can safely speak on behalf of the entire Call Committee that we are energized and committed to fulfilling our responsibilities. We all work well together and consider it a privilege to serve. Please keep us in your prayers!

*Respectfully submitted,  
Mitchell Kiffe, Call Committee Chair*

## 2009 Report from the Congregational Life & Fellowship Ministry Teams

A number of ministries fall within Congregational Life, including Stephen Ministry, Spiritual Gifts, Small Groups, Prayer Team, Devotions Team (preparation of the Advent and Lenten Devotionals), Meal Ministry and Fellowship events.

### ***Small Groups***

This ministry is committed to gathering, gifting, and nurturing, so that all in the congregations are genuinely known and welcome. The Group's mission is to create a place where everyone grows in God's love. Its mission is to empower people to be disciples through spiritual growth, nurturing community and service. Small groups this year included a Christian video small group, service small groups, men's & women's small groups and groups studying the subjects of prayer, marriage and answering God's calls.

### ***Fellowship***

Christ the King Lutheran Church has always prided itself on having a strong fellowship program. Among the many social and spiritual activities of the church, fellowship activities are an important way for each of us to get to know and care for one another. These events can also provide an avenue for visitors to get to know the church and congregation. We are fortunate to have a wonderful Fellowship Committee including Donna Kiffe, Kathi Evans, Kim Kennedy, LaVonne Gysan, Jill Peterson, Suzanne Gaibler, Gloria Rossbach, Mary Rambo, Janet Hiatt, Joyce Weber, Karen Magley, Annette Brady & Mike Swineford; and I thank them, their willingly recruited families and all our additional volunteers and congregation members for their hard work and effort put into making our gatherings so enjoyable for all of us.

The Fellowship Committee goals are to:

- Provide opportunities for the members of Christ the King to get to know each other in friendly, caring social settings.
- Encourage members to welcome visitors and new members into the fellowship of the Congregation.
- Provide opportunities for members with common interests to share activities and the fellowship that bonds us all in Christ.
- Expand Fellowship activities to reach more Congregation members, visitors, the local Community, and those in need.

## **2009 Fellowship events included:**

***Shrove Tuesday Pancake Party*** – An opportunity for entire families to celebrate together enjoying dinner and games before Lent began with personal sacrifices and introspection.

***Farewell Bruch for the McAnally Family*** – Gave congregation members the chance to express their thanks and extend good wishes to Pastor Scott, Jen, Stephen & Jacob McAnally as they departed for their new church in Colorado.

***Church Picnic*** - The annual picnic in June is an opportunity for families to get together, to play games and relax in the summer sun held at Lake Fairfax Park in Reston. Once again the 11:00 worship service was conducted streamside.

***Fourth of July*** - This party was planned to capitalize on the Church's proximity to the Turner Farm fireworks show. A special patriotic church service and picnic BBQ were held for members and visiting families congregating on the Church grounds, ending with a magnificent fireworks display at dusk.

***Rally Day*** - This day in September marked the first Sunday for the 2009 - 2010 Sunday School year and was celebrated with a cookout held in the front yard of the church after the services.

***Farewell Brunch Receptions for Pastor Paul & LaVonne held at River Bend & at Gysan Hall*** – This October we said farewell to The Gysans, who graciously served our congregation for the past 16 years. During the brunches we shared our memories and our appreciation for the Gysans' leadership, and presented them with tokens of our love as they retired to Florida. A special thank you goes out to Lynne Simmons who spent a great deal of time planning and arranging for the delightful River Bend Golf & Country Club Brunch, and to our brilliant CTK playwright, Jane Cooper, and her cast of characters for the entertainment "A Day in the Retirement Life of the Gysans".

***Christmas "Gift" Party*** - Held at the beautiful home of Ellen Lokker & Mark Baker. The evening included a buffet dinner with desserts, door prizes, a white elephant gift exchange and a visit from Santa and his best elves.

***Buffet Brunches in the Narthex*** – Every few months throughout the year we hosted a buffet brunch in the Narthex in between the two services to encourage conversations and provide an opportunity to meet new members and visitors in a relaxed environment.

Upcoming for 2010 – Most of the above will be repeated, as they were well attended and we received positive feedback from the participants. Mark your calendars once you see these events publicized in the CTKLC newsletters and bulletins!

We are always looking for additional members for the fellowship team! - Volunteers from the Fellowship Committee work very hard to organize and carry out these Fellowship events, but we have a lot of fun also. We are always looking for "new talent and new ideas" on the Fellowship Committee.

*Respectfully submitted,*

*Amy Swineford, Congregational Life & Fellowship Ministry Teams*

## 2009 Report from the Learning Ministry Team

Christ the King Lutheran Church has a strong faith education program for all ages, thanks to a dedicated cadre of teachers. Over 50 members let their lights shine through their teaching.

First I must thank several committee members: Heidi Toloczko (Superintendent for Grades 3-6), Jeanne McKinley (Confirmation), Antonia Siebert (Learning Team Guide and Provider of Never-Ending Support), and Pastors Scott and Gysan, and Opsahl.

Highlights of 2009 are:

Continuing the practice begun in 2002, fifth graders taking their First Communion received ceramic Communion cups as their gift from the church. Each child decorated his or her own cup, which was then fired in a kiln. The children enjoyed personalizing their cups and then using them in the service.

Our Confirmation class received certificates and crosses provided by Thrivent commemorating the event. We appreciate all of the hard work and commitment that our Adult Guides and Leaders provided to the children.

In equipping parents to help fulfill their Baptismal Promises, CTK facilitated the giving of 1<sup>st</sup> Bibles to the second grade students. Before this special day, Pastor Gysan and Pastor Scott led important teaching moments with 2<sup>nd</sup> graders and their families on the Bible and how to use the Bible at home within their family.

Special thanks go to Trudie Goff, Helen Critchfield, Bill Takis, Patti Flowers-Jacobina, Jane Cooper and Justine Wood and all of the teachers who were instrumental in planning, practicing and making sure the services proceeded swiftly and efficiently. Trudie Goff, Helen Critchfield, Bill Takis, Patti-Flowers Jacobina, and Jane Cooper teach music to the children every Sunday as part of the Sunday School opening.

The following teachers offered their services during 2009 to assist in shaping the spiritual development of our children: Jane Cooper, Heidi Toloczko, Jeanne McKinley, Prue Welsh, Keith Pennebaker, Bill Carbaugh, Karen Zanfardino, Tracey Shenk, Carol Zmuda, Nancy Guidi, Sharon Davis, Joanna Schindler, Trudie Goff, Karen Sweet, Mary Kelly, Tim Riffe, Michelle Hawkins, Helen Critchfield, Shari Maruca, Lisa Anderson, Becky Zeiller, Erika Smith, Liz Spoto, Ana Kreutzer, Kari Lervick, Jen McAnally, Mary Kate Moran, Liz Spoto, Carolyn Saba, Antonia and Steve Siebert, Christina Dumas, Sandy and Bill Takis, and Kim Buckingham. Additionally, we have a number of teachers who assist with our special-needs program. They are: Dolly Whelan, Lavonne Gysan, Marge Sjoblom and Gloria Rossbach.

We continued with our process of tracking and safeguarding the children of Christ the King. Specifically, for our children in the Pre-K to 1<sup>st</sup> grades, a parent or designated adult must sign a child in and out of the classroom every Sunday. Other school programs have similar procedures in place and the Learning Team decided that this process was necessary to maintain control of the students while under the care of the Sunday School teachers.

Continuing a partnership begun in 2001, Christ the King co-sponsored Vacation Bible School with St. Francis Episcopal Church and Dranesville Church of the Brethren. Christ the King hosted the program and many of our members assisted. Special thanks goes to Becky Zeiller for stepping forward to lead this year's Vacation Bible School.

Our Christmas program was postponed until January 2010 because of the large winter storm but it was nevertheless a spectacular event including the Chimers, numerous songs, a Manger scene, and several readings of scripture. We had a wonderful turnout for the program and special thanks to Heidi Toloczko for organizing and chairing the event this year.

Antonia Siebert continues to administer the “Cradle Roll” program, in which parents of children under 3 years of age receive regular notes of encouragement and tips on early faith development.

The Learning Committee looks forward to a continuing partnership with parents in their children's faith development, and to the faith development and growth of every member, regardless of age. As always, anyone with an interest in education is invited to serve on the Team.

*Respectfully submitted,  
Tim Riffe, Learning Ministry Team*

## 2009 Report from Mother's Day Out

A total of 60 children were enrolled for all or part of the 2008-2009 school year. Of these children, eleven are members of Christ the King. Four members of our permanent staff are also members of Christ the King.

Registration for 2009-2010 school year will be at the end of January 2009. There will be five classrooms functioning next year with two teachers assigned per class. A maximum of four infants & toddlers are allowed per day and a maximum of 11 students per class/per day can be enrolled in our preschool-aged classrooms. Enrollment options are two or three days a week for two and a half year olds and three year olds, and three or five days a week for five year olds. The Infant/Toddler class continues to be a very popular program. Children are allowed to be enrolled one, two or three days per week in the Infant/Toddler class.

Karen Anderson continues with her role as Director. Leigha Griffin was hired as a Pre-K teacher and the Pre-K Curriculum Coordinator. After Pastor Gysan retired in October, Pastor Opsahl has assumed chapel responsibilities on Mondays and Tuesdays. The children enjoy their time in the sanctuary, singing songs and hearing Bible stories. Jane Cooper is teaching a music class twice a week. We are blessed by the talents that are shared with our program.

The staff has completed their CPR certifications. Karen Anderson has also completed First Aid training.

We held a simple Christmas program and reception in December for the children and their parents. We received many positive comments from the parents about this program.

The 2009/2010 MDO Board meets quarterly as scheduled, and met or held phone conferences additional times to deal with a variety of issues. The current MDO Board Members include Doug Gaibler, Pastor Opsahl, Jill Neaves, Antonia Siebert, Tim Riffe, Karen Anderson and Audrey Bashar (she has on the Board as the Parent of a Child enrolled in the program).

Major decisions of the Board included:

- a. Continuing progress toward average enrollments of 40 per day.
- b. Beginning Sept 2009, MDO will become a "nut-free" program.
- c. Installed a new play structure on the playground (work completed by Grant Maxwell as his Eagle Scout service project)
- d. Small increase in 2010/2011 tuition to \$115.00 a month per day(s) enrolled per week. (e.g. 3 days a week enrollment costs \$345.00 a month)

The MDO Parent Association has been very helpful in generating additional support for the program. The organization held fundraisers, supports special activities in the classrooms and hosts Teacher Appreciation Week activities for us this past year.

The program started on September 14, 2009 and is currently scheduled to run until May 28, 2010. Due to the flooding in early 2010, we may need to extend our school year.

MDO continues to be financially stable. Our tuition increases for the year 2009-2010 will meet our financial obligations. Further budget work remains to prevent us from depleting our funds. Our savings continue to be in the ELCA Mission Investment Fund. MDO continues to support increased teacher pay to ensure the retention of quality teachers.

*Respectfully submitted,  
Karen Anderson, Director*

# 2009 Report from the Property Ministry Team

Notable Activities of the Property Team during 2009:

Property Team Committee Members:

- Council Member: Tom Kalka
- Outdoor Beautification: Allan Rupp
- Indoor Beautification: Juli Benson
- Members at large: Tom Cooper, Tim Zimmerman, Bob Hummel

## 1. Sale of Little Stones Parsonage.

- a. With Pastor Scott moving on, CTK decided to sell the 2nd parsonage. In order to get the most out of the sale, we made typical maintenance and repairs, which ran a little over \$8,000. This included a lot of painting, replacing rotted wood (including some hardwood), replacing a leaky dishwasher, and power washing the siding. We also had a volunteer team of CTK members landscape the yard.
- b. CTK had three offers on the 1st day it went on the market so obviously this was a wise investment!

## 2. Renting Dogwood Farm Parsonage.

- a. With Pastor Gysan also moving on, CTK decided to rent the Dogwood Farm Parsonage until we find a new pastor. The renters will move into the home in Jan 2010.
- b. After Pastor Paul and LaVonne moved out we had a contractor give us an estimate on how much it would cost to make the repairs we feel necessary before someone else moves in. The estimate is in the range of \$8,000. The home has never been painted and there are many walls that need some TLC before painting. Tom Cooper has already replaced the original dishwasher with some funds from Thrivent. Brett Mcmillen has already fixed the water damage in ceiling in the living room.
- c. Once we find a new Pastor and he/she decides on where he/she is going to live, we will make the call on how and what repairs and maintenance we will make. We are planning on using the rental fee's collected to pay for most of the repairs.

## 3. Eagle Scout Project.

- a. We had one Eagle Scout Project this year. Will Wilson built a brick barbeque pit in the front of the Church. The pit was christened during CTK's Rally Day. We are looking forward to using it again on July 4<sup>th</sup>!

## 4. Gysan Hall.

- a. Fellowship hall was renamed "Gysan Hall" during the good-bye ceremony for Pastor Gysan and LaVonne. Using funds provided by Thrivent, CTK bought \$650 worth of paint and paint Gysan Hall during the break between Christmas and the New Year.

## 5. MDO.

- a. While painting Gysan Hall, the crew moved over into the hallways of MDO and painted those walls as well.

6. Major Maintenance Issues.

- a. During 2009, CTK was very lucky to not have any major appliances break. The most significant things done this year include:
  - i. Replaced the refrigerator in the kitchen
  - ii. Replaced and repaired the rake board (part of the roof) on the outside of the Church
  - iii. Fixed the water fountain in MDO
- b. In a building that is as old as ours, I'd say we got off pretty easy this year. However, there are still 3 original (25 years old) air conditioning units that are being maintained by our contractors, but they could stop working at any given time.
- c. Water Damage: A few days after we were done with the painting, a pipe in our sprinkler system above the Sunday school and MDO rooms burst due to the cold weather. We had a large amount of water on both floors of the education wing. Most of the damage was done by the contractors, which was a necessity to dry everything out. As of mid January 2010, we are gathering contractor bids to repair and replace the damage.

The budget for 2009 was for the most part the exact same 2008. At the end of 2009, the actual spent was about \$20K lower than proposed. This was mostly due to the selling of the Little Stones Parsonage and because the Gysan's left their parsonage in October. For 2010, I propose a budget of \$132,000 for the property of CTK, which is \$80K less than in 2009 for the same reasons as above.

*Respectfully submitted,  
Tom Kalka, Property Ministry Team*

## 2009 Report from the Service Ministry Team

In 2009 the Service Ministry Team continued the CTK tradition of “serving others” locally, nationally and internationally. The Service Ministry team met once a month, with the guidance of Pastor Gysan, to plan the many and various service projects and events which occurred throughout the year. We are grateful for our dedicated Service Team members – Audrey & Allen Wild, Tim Zimmerman, Susan Boruff, Trudy Fleit, Kathy Schlaich, Linda McMillen and Annette Brady. Many thanks to all for their leadership, commitment, and time.

We are also grateful to the congregation for the monetary service contributions which are reflected in the financial section of this annual report. These funds allow us to support service-oriented organizations, which do important work locally, nationally and internationally. However, the budgeted financial contributions are only a part of the overall Service Ministry work here at Christ The King. Many of the projects involve hundreds of volunteer hours and many additional dollars contributed by individual members. We also receive funding from Thrivent to support many of our projects.

A primary objective of the Service Ministry is to get as many congregation members as possible to participate in “serving others”. A quarterly Service Brochure, which can be found in the narthex, lists descriptions of all current service activities and how CTK members can get involved. The Service Ministry Team also partners with other groups in the church, such as Fellowship, Choirs, Youth and MDO to more effectively serve others. As you read the following review of Service Projects for 2009, please consider how you might participate in “serving others” in 2010.

### **Service Highlights for 2009 Include:**

**NOVACO Family Sponsorship:** NOVACO is the Northern Virginia Coalition for transitional housing for victims of domestic abuse. Since early 2008, CTK has been sponsoring a mother and her young daughter as they transition from an abusive situation to a more healthy, self sufficient lifestyle. Our NOVACO liaisons – Susan Boruff, Trudy Fleit and Kathy Schlaich, along with other members of the congregation have spent many hours over the last 2 years assisting this family. Throughout 2009, CTK has provided financial support, prayer, and emotional support to our client. Our liaisons and members of the congregation have donated supplies and services to the family. Our client has made much progress during this time – learning to drive, learning English, and increasing her computer skills. We look forward to continuing to assist her on her path to independence and graduation from the program in 2010.

Our work with NOVACO in 2009 also included preparing and serving Life Skills Dinners on 2 occasions (in April and September) to participants in the program and their children- many thanks to our liaisons and all of the volunteers who made this possible.

**Martha’s Table:** In March, approximately 50 members of the congregation helped make 1000 sandwiches which were delivered to Martha’s Table – an organization in Washington DC which helps feed the needy. Thrivent Financial provided the funds for this project.

**Rebuilding Together:** For the 15th year in a row, CTK Service Volunteers completed a Rebuilding Together (formerly Christmas in April) home improvement project at the end of April. Over 20 volunteers, under the leadership of Tim Zimmerman, made repairs and improvements to a group home for the disadvantaged in Chantilly – all in one day!

**Hunters Woods Fellowship House Spring Fling:** In March, about 40 members of CTK - adults and children- entertained the senior residents of Hunter Woods Fellowship House with a talent show – coordinated by Jane Cooper. We provided a wonderful buffet of snacks and desserts, followed by bingo games and prizes.

**Pennies For Peace:** Our Lenten Giving Project – “Pennies For Peace” was extended through May and we collected \$456.40 for the Central Asia Institute to fund the building of schools for girls in Pakistan and Afghanistan.

**Cedars Luncheons:** CTK members help with the set up and clean up during the monthly luncheons for seniors in our community hosted by the Great Falls United Methodist Church. We thank Audrey Wild and Anne Neaves for their leadership in 2009.

**Sunday School Service Project:** The 3<sup>rd</sup> through 6<sup>th</sup> grade Sunday School students decorated lunch bags and assembled 60 lunches for the homeless during Lent. These were delivered to the Embry Rucker Shelter in Reston. Funds for this project were provided by Thrivent.

**Camp Fraser Ice Cream Social:** In July members of CTK served ice cream sundaes to kids at Camp Fraser – a Christian camp for inner city youth, which is run by Calvary Baptist Church, Wash. DC. The camp is located in Great Falls at the end of Springvale Road. The Service Ministry also made a contribution of funds to Camp Fraser and the congregation donated 2 large boxes full of sports and nature equipment to the camp.

**Back To School Backpack Drive:** Christ the King collected 56 backpacks for Reston Interfaith’s “Back To School” Drive. (Funds for a portion of the backpacks were provided by Thrivent Financial.) We thank Linda McMillen for organizing this collection. The Service Team also contributed funds to Kids R First, a co-sponsor of this project, to purchase school supplies for the needy.

**Volunteer Farm Field Trip:** In August, a group of 22 kids and adults traveled to Woodstock VA and worked on the Volunteer Farm – a farm which donates all of its crops to food banks and homeless shelters. We harvested 26 buckets of green beans and also some okra to help feed the needy.

**Habitat For Humanity:** Members of our congregation, led by Allen Wild, participated in workdays to help complete a Habitat home sponsored by local Lutheran congregations (including CTK) and Thrivent Financial for Lutherans. This home was completed and dedicated in early December.

**Halloween Food Drive:** The 5<sup>th</sup> & 6<sup>th</sup> Grade Youth Group partnered with the Service Ministry and held a food drive outside the Giant Food Store in Reston. 7 shopping carts full of food were delivered to Reston Interfaith’s emergency food pantry.

**Help The Homeless Walkathon:** Once again, in November, members of CTK participated in this annual walkathon in Washington DC to raise funds and awareness in support of Lutheran Social Services to prevent and end homelessness. Contributions by walkers were made online and the Service Ministry contributed \$500 to this cause.

**Thanksgiving Meal Boxes:** Contributions of food items and gift cards from the congregation, along with additional funding from Thrivent, enabled us to package 25 complete Thanksgiving Meal Boxes. These were distributed to needy families by Reston Interfaith.

**Salvation Army Grate Patrol:** Our Confirmation students, along with other volunteers from our congregation, assembled bagged dinners, made hot soup and delivered them, via the Salvation Army van, to homeless men and women in Washington DC. Thrivent Financial provided the funds for the dinners. Donations of blankets, hats, gloves and socks were also distributed. Many thanks to those who participated, especially Deb Cantrell, Joanna Schindler and Larry Zmuda for their work on this project.

**Christmas Angel Gifts:** 88 gifts, purchased by individuals in our congregation, were delivered to needy children in our community. 40 of the gifts went to Reston Interfaith and 48 were delivered to Fisher House, which is a temporary home to families of wounded soldiers who are recovering at Walter Reed Military Hospital. Thrivent funding also made it possible for us to deliver Christmas food baskets to Fisher House for the adult residents there. Special thanks to Linda McMillen who coordinated this project.

**Hunters Woods Fellowship House Christmas Gifts:** Our high school youth, led by Susan Boruff, shopped for 40 gifts for the senior residents of the Fellowship House. This project was funded by Thrivent Financial.

**Gifts of Hope:** Alternative Christmas gifts in the amount of \$615, including a donation from the Service Ministry, were given by the congregation this year.

**Walter Reed Christmas Party:** Approximately 14 CTK youth and adults volunteered at Operation Homefront's Christmas Party for Wounded Warriors and their families at Walter Reed Army Medical Center in December. We thank Dave Kuhnsman for leading this project.

**International Sponsorship:** CTK provided financial support to missionary Rev. Kim Erno in Mexico, and to our sister congregation in Namibia. We provided scholarship funds for a young boy in the Holy Land, and also supported the CRUDEM Foundation, which operates a hospital for the sick and poor in Haiti. Service funds were contributed to Heifer International as well.

**Support to Local Organizations Helping Those in Need:** Financial contributions were made to Reston Interfaith, SHARE, Kids R First, Lift Me Up, Habitat for Humanity and the Good Shepherd Alliance.

**Youth Camps:** Financial contributions were made to support the Lutheran Camps at Mar-Lu-Ridge and Caroline Furnace, as well as to Camp Fraser in the local area.

**Prison Fellowship:** Financial Support was provided to the Community of St. Dysmas to fund prison church programs.

*Respectfully submitted,  
Tracey Shenk, Service Ministry Team*

### **Support from Thrivent Financial for Lutherans**

The Christ the King Lutheran Church congregation wishes to express their appreciation to Thrivent Financial for Lutherans and their Dulles Chapter for the generous financial assistance we received in 2009. Over Four Thousand Dollars were provided to help support CTK youth activities, property improvements and community service projects. The three Care in Congregation projects were: The November Youth Pie Auction - \$630, Replacement of Parsonage Dish Washer - \$375 and Painting of Gysan Hall - \$244. The nine Care in Community projects were: The Hunters Woods Fellowship House Spring Fling - \$157, Reston Interfaith Rucker Shelter Lunch - \$147, Martha's Table Sandwiches - \$420, Camp Fraser Ice Cream Social - \$100, Reston Interfaith School Back Packs - \$189, Salvation Army Grate Patrol - \$400, Reston Interfaith Thanksgiving Baskets - \$546, Fisher House at Walter Reed Hospital - \$389, Hunters Woods Fellowship House Christmas Gifts for Residents - \$600. We also wish to thank the CTK Thrivent Financial members and congregational volunteers who implemented these projects. In addition, the Dulles Chapter provided \$350 for Pastors' Discretionary Fund.

*Respectfully submitted,  
Audrey Wild, Thrivent Congregational Coordinator*

## 2009 Report from the Staff Relations Team

This year has been a year of managing several transitions for the Staff Relations Team. We formed a Task Team to look into the staffing patterns at CTK. In addition, we addressed the separation of both our Pastors and the hiring of a Youth and Family Minister. I would like to thank Shane McKinley and Scott Wainner for their companionship on the Staff Relations Team this year.

At the February, 2008 congregational meeting, a discussion ensued regarding the current staffing at CTK in light of the large portion of the budget going to staff related expenses. A motion was passed to form a task team to look staffing issues. The team was formed in March and consisted of Brian Boruff, Rudy Chatlos, Joni Holeman, Shane McKinley, Jill Neaves, Gary Peterson and Steve Siebert. A preliminary report was presented to the Council and the congregation in June showing 1) most staff and team chairs were satisfied with current staffing pattern, 2) churches of similar size often support 2 Pastors, but one may be part time, 3) staffing focus is unclear and shifts without strategic programming, 4) need to find ways to link new members with current leaders/programs meeting their needs, 5) administrative record keeping and archives need to be put in place.

At the May Council meeting, Pastor McAnally informed the Council that he would be leaving CTK on June 30, 2009, to accept the call to be Pastor of Lutheran Church of Hope, Broomfield, Colorado. A luncheon and joyous acknowledgement of Scott and Jen's contributions during their nearly 5 years with us was held on Sunday, June 28<sup>th</sup>, in the Fellowship Hall.

A positive spot in our year was Deborah Cantrell accepting our offer as Youth and Family Minister after the position had been vacant since July 2008. She arrived July 21, 2009, just before joining our Senior High for the Youth Gathering. She has quickly become familiar with all of our programs that touch the lives of our children, youth, and adolescents. In addition, she has enhanced the type and range of activities by working closely with our Ministry Teams and member volunteers. She is working to broaden our strategic approach to faith development so as to integrate it across age groups and within family life.

We were surprised this summer when Pastor Gysan announced that he was retiring from the active ministry effective October 31, 2009, and moving to Clermont, Florida. We were indeed blessed with his 16 years of service offering stability to members, the congregation, and the surrounding community. Two major celebrations took place to acknowledge the contributions of Paul and LaVonne Gysan and to say goodbye. There was a brunch at the River Bend Golf & Country Club to honor the Gysans. A final celebration was held on Reformation Sunday, October 25, 2009, in the renamed Gysan Fellowship Hall to say goodbye. This included the presentation of a beautiful quilt of personalized squares from members, the presentation of a scrapbook with pages contributed by congregational families, and revealing the plaque renaming the fellowship hall.

The Rev. Dr. Paul Opsahl came out of retirement to serve as Interim Pastor for CTK starting November 1, 2009, but began working in October to ensure a smooth transition. This enabled Pastor Gysan to orient Pastor Opsahl before his final separation. We are grateful for his sustaining us in this time of change and guiding us in our worship and faith.

The Council established a Call Committee and voted to call only a Senior Pastor at this time. The decision to call one Pastor was due to the budget situation over the past few years, recent hiring of a fulltime Youth and Family Minister, expected shifts in membership during the transition, and other changes under the direction of a new Pastor.

We began 2009 with a proposed staff budget of \$379,242 including benefits and staff expenses (auto allowance, continuing education, etc). The proposed January 2010 budget of just over \$289,000 reflects current staffing levels including Pastor Opsahl for 9 months and a Senior Pastor the last 3 months of 2010. The staff budget also includes a modest cost of living adjustment for non-pastoral staff, an increase of 5.0% in ELCA's benefits costs (health, dental, and disability) paid to Deb, Mike and any new Pastor. The contract with Pastor Opsahl is a given figure. The final figures for any new Pastor will be negotiated at the time of call.

Even though we have had these staff changes during the year there is a good bit of stability. Holding down the front office and keeping operations in order on a daily basis is Mike Swineford our Church Administrator who has been with us 10 years this past October. Thank you, Mike. On the musical side, we are blessed to continue to have Jane Cooper and Andrew Dobos. Karen Anderson leads our Mother's Day Out program. The reliable Satva Silva and Silvia Locks come each Sunday to care for our nursery age kids. A heartfelt thank you to each.

Finally, we want to thank the many members of Christ the King that serve on our Ministry Teams, volunteer on an ad hoc basis, or just jump in when something needs to be done. We are the body of Christ - whether it be paid staff or members - and we work together to accomplish our mission and share the joy of God's love. In our current year of transition it is critical that we support each other, bring wishes and concerns to the call committee (Mitch Kiffe, Chair), and bring out your spiritual gifts to address the immediate needs facing us at this time.

*Respectfully Submitted,  
Rudy Chatlos Chair, Staff Relations Ministry Team*

## 2009 Report from the Stewardship Team

The theme of the stewardship campaign this year was based on what it means to say "I do" through our gifts of time, talent, and treasure. The campaign spanned the month of November with letters to the congregation on November 4 and 12 and three temple talks by Dave Whelan, Gary Peterson, and myself on consecutive Sundays in November. During this time, with the help of the church council, we attempted to reach each family unit via phone or email. I appreciate the feedback we received from the congregation. The campaign culminated with Christ the King Sunday on the weekend of November 21 and 22. During the services that weekend, families were invited to turn in their pledge cards and time and talent forms.

Currently, we have received responses from 102 families. This is essentially unchanged over the past three years. In the 2007 annual report (the last annual report in which there was an article from the stewardship committee) Bob Saunders wrote that almost 100 families had retuned pledge cards. Last year, 103 families pledged. What is encouraging to me is the fact that this year 26 new pledges came in. Sadly, an almost equal number of people who pledged last year have not pledged for 2010. Some of those are no longer with Christ the King, but many still are.

As Bob described things three years ago: "We are most fortunate and blessed to be a part of this congregation...but we are inward-focused in some respects by not always sharing such blessings...The family units who have pledged represent only about half of our church membership."

If you have not yet made a commitment of your time and talent or treasure, I encourage you to do so. Your active participation in and contributions to the church can really make a positive difference in meeting the needs of our church, our members, and our community. For those of you who have already pledged, I am very thankful for your contribution of time, talent, and treasure. You help make Christ the King a vibrant caring Christian community.

May God bless each of you.

*Respectfully submitted,  
Bill Hiatt, Stewardship Team*

## 2009 Report from the Worship and Music Ministry Team

Have you ever thought about what our worship services would be like if the Communion ware was not set, the paraments not in place or the seasonal decorations not up. Andrew wasn't at the organ. Jane/Karen/Patti weren't directing a choir or there was no one to sing/play in the choirs...we would have missed out on a glorious Christmas cantata, for one thing...no one assisted the pastor, no one was in the nursery or no crucifer to carry the cross or acolyte to light the candles, ushers to hand out bulletins? These are the folks who make a worship service happen for you and me, the congregation, and who give the pastor the support he needs before, during and after. Oh, we could cobble together a service without all those people but it would be like spring without flowers....you may think you don't need them but they sure give spring its life.

It has been fairly quiet in Worship and Music this past year. Our high school boys bell ensemble, under the direction of Andrew Dobos, was busy playing for worship services, providing beautiful music during the ecumenical council prayer breakfast in the spring and participating in the Gysan's farewell service with the bell choir filled with former members as well as "interested persons". Not to be outdone, Karen Magley and the Chimers, with very few ringers, continue to delight the congregation with their music. Cherubs also continue to charm us under the direction of Patti Jacobina-Flowers, assisted by Helen Critchfield on the piano and Bill (Mr. Billy) Takis on the guitar. The Adult Choir, with Jane Cooper at the helm and Andrew Dobos as accompanist, provides wonderful music Sunday after Sunday and they do it with few voices.

The Altar Guild guides us through each of the church seasons, changing paraments, decorating the church on a Saturday morning for a holiday or meeting on a Tuesday evening to prepare baskets of candles for one of our candlelight services. All in all, Worship and Music is healthy and happy. We could use more people in each program and more money across the board but what we lack on those fronts, we more than make up for with enthusiasm.

On a personal note, it has been an honor to serve as the Worship and Music chair for the past three years. I have said at council meetings that I have the best job in the church because I have an incredible team of people who do what they do extraordinarily well without needing supervision or handholding. If I have failed to mention your name individually, it is from poor memory and not lack of appreciation. Thank you to each and every one of you. You have my gratitude and respect for your devotion and commitment to Christ the King.

*Respectfully submitted,  
Lynne Roots,  
Worship and Music Ministry Team*

## **Music Ministry**

We've had some ups and downs in our Music Department at CTK this year.

A definite "up" has been Patti Flowers-Jacobina and Bill Takis coming on board as our new co-directors of the King's Cherubs. While participation in the Cherubs, King's Kids and Chimers is good, we are still hurting for ringers and singers in the adult choirs.

We were able to pull in additional personnel in order to give Pastor Gysan and LaVonne a wonderful musical send-off with our rendition of Twila Paris' "How Beautiful" for their last Sunday in October. We also had extra singers (including Paul) show for our Christmas Cantata in December, but our regular numbers are around nine for the vocal choir and six for the ringers.

The Cantor program is functioning relatively well, as we have enough people to schedule a different cantor for both services once a month. Andrew Dobos has been successful in pulling in instrumentalists to participate periodically in worship, and his consistent excellence on the organ and piano are a source of wonderful music that we enjoy every Sunday. Karen Magley has pulled in enough adults and youth to allow the Chimers to perform in worship.

Patti, Bill & I also support the Education Department through their opening sessions and special programs such as Rally Day, Christmas, and the Sunday School led worship in May.

With the support of Lynne Roots, our Chair of Worship and Music, and Mike Swineford, our Church Administrator, we have been able to support the worship of our congregation with a variety of music to the best of our abilities. Our Interim Pastor, Paul Opsahl, is a joy to work with, and continues to encourage and lead us well.

*Respectfully submitted,*

*Jane Cooper, Coordinator of Music*

## **King's Chimers 2009 Annual Report**

2009 has been a growing year for The King's Chimers, CTK's 3<sup>rd</sup> - 6<sup>th</sup> grade Tone Chime group. Eight of our Chimers were first year ringers, but they have been very faithful in their attendance & have worked diligently to learn new skills. This young group has had a rewarding year & promises very good things for several years to come. Thanks to our veterans Andrea Anderson, Katherine Hanna, & Kayla Zanfardino, for being such good examples; to Ian Anderson, Lexa Hummel, Avery Neaves, Emma Ritchie, Sonia Toloczko, Thora Toloczko, Michael Tozer, & Tad Wood for working so hard to catch up; to Ryan Anderson, Lauren Chadwick, Andrea Sweet, & Emily Sweet for subbing; and to Karen Anderson, Lisa Anderson, Jill Neaves, Heidi Toloczko, David Tozer, & Karen Zanfardino for serving so willingly as adult helpers & occasionally even as Chimers. We are in the midst of our winter break right now, but will begin practicing regularly again on April 18<sup>th</sup>, at 4:30 pm in the music room. We'd love to have new Chimers join us at that time & are always willing to provide the training & support needed.

*Respectfully submitted,*

*Karen Magley, King's Chimers Director*

## 2009 Report from the Youth and Family Ministry Team

It is a pleasure to report on the past year of youth and family ministry at Christ the King Lutheran Church and a preview of 2010.

### **Youth and Family Team**

As the new school year started and with Deb Cantrell's arrival as Youth Minister in Summer 2009, we are lucky to have the support of several adults who stepped up and volunteered to serve on the Youth Ministry Team. Members are Carol Jones, Lisa Anderson, Scott Wainner, Taz Miller-Cvilikas, Kevin Magley, and Nancy Miner. We also thank Janet Wright-Simpson, Brett McMillen, Melanie Miller-Cvilikas and the many other volunteers for their past service in 2008-2009.

The purpose of the Youth Ministry Team is to act as Advisory Board of sorts to provide feedback and ideas and support Deb and the range of programs for our Youth. In any organization, you need a core group of volunteers and the Youth Ministry Team provides this for Christ the King. Thank you.

### **Sunday Bible Study**

Senior High Sunday school in year 2009 has taken on a Bible Study focus where each week the group addresses specific scripture lessons and then facilitates a far ranging discussion with questions, debate, and then some conclusions on how the message applies to life as a teenager and as a Christian. Many thanks goes to Brian Boruff and Brett McMillen among others who at different times led these discussions in 2009 and to mentors Kevin Magley and Jill Neaves who regularly attend these classes and offer so much to help facilitate a vibrant discussion.

### **Summer Camp**

On July 22, 2009, sixteen youth and their eight chaperones from Christ the King loaded into cars and vans and made their way to the airport. They spent six days at the ELCA National Youth Gathering in New Orleans in service, worship and fellowship.

The event titled *Jesus Justice Jazz* was attended by 37,000 youth from around the country. It was based on the idea we are "called to compassionate justice." The senior high school students from Christ the King worked their way through the streets of New Orleans in an effort to live out this call.

Of course, trips like these cannot happen without the help from our congregation. Many thanks go there.

### **Monthly Youth Program**

Throughout the year the Senior High and Junior High have opportunity to participate in a fellowship/service event outside the normal Sunday morning. Some of the recent favorites have been lock-ins, bowling, evening cook out, etc. These events go along way to foster a sense of togetherness for the youth in a Christian setting. In addition to fellowship, the group has used the monthly events to take on service projects such as a visit to Walter Reed in December, Grate Patrol in November, Habitat for Humanity in the Spring.

### **Looking ahead to 2010**

We are excited about upcoming events and doing more to get the entire congregation involved in support of our Youth Ministry. Opportunities for adults will include special adult panels, selected Sunday guest speakers, and additional opportunities to mentor.

For our Worship activities, we will be initiating dedicated Bible Study Course each semester that will cover several weeks in a row of our Sunday Morning Bible Study, beginning in March with a 4 week session. We will also be creating a separate program events for high school boys and girls and getting high school youth involved in leading some of the Bible Study discussions.

Our Monthly Events will continue and Service Projects will be an increased area of focus as we work to tie Christ the King and our Youth into the needs of the community at large.

A highlight of the year as always is the Summer Trip and this year the Senior High and Junior High youth will be traveling together to Mission Work Camp in Steubenville Ohio. Thanks to Taz Miller-Cvilikas for leading this upcoming effort. The Summer Trips supported by Christ the King are wonderful fellowship, educational, and spiritual opportunities for our kids to grow and have an impact. And a great way to do something out of the ordinary for one week of their summer vacation!

We are excited about the many opportunities we will have in 2010 and look forward to the active involvement of the youth and the entire congregation.

*Respectfully submitted,  
Steve Wilson,  
Youth & Family Ministry Team*