

**Christ the King Lutheran Church
Annual Report for 2007**

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CHRIST THE KING LUTHERAN CHURCH

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The Church Staff

Rev. Paul F. Gysan, Pastor
 Rev. Scott R. McAnally, Associate Pastor
 Kara Haug, Youth and Family Minister
 Jane Cooper, Director of Vocal Music & Music Ministry Coordinator
 Andrew Dobos, Director of Instrumental Music & Organist
 Karen Anderson, Mother’s Day Out Director
 Mike Swineford, Church Administrator
 Arlene Antonis, Satva Silva, Silvia Locks, Nursery Attendants

The 2007 Church Council

Position	January - June	July - December
<i>President</i>	Victoria Wagner	Allen Wild
<i>Vice-President</i>	Kristine Chadwick	Steve Siebert
<i>Secretary</i>	Marian Zimmerman	Steve O’Connor
<i>Treasurer (ex officio)</i>	Joseph Rymal	Dave Rudorfer
<i>Financial Secretary (ex officio)</i>	Shane McKinley	Shane McKinley
<i>Congregational Life Chair</i>	Steve O’Connor	Amy Swineford*
<i>Fellowship Chair</i>	Bob Davis	Amy Swineford
<i>Finance & Insurance Chair</i>	Dave Rudorfer	David Zimmerman
<i>Learning Chair</i>	Louise Babirak	Louise Babirak*
<i>Long Range Planning Chair</i>	Kristine Chadwick	Gil Miller
<i>Staff Relations Chair</i>	Steve Siebert	Steve Siebert*
<i>Property Chair</i>	Keith Pennebaker	Bob Hummel
<i>Service Chair</i>	Allen Wild	Tracey Shenk*
<i>Stewardship Chair</i>	Robert Saunders	Vacant
<i>Synod Liaison</i>	Bernadette Medlin	Vacant
<i>Witness Chair</i>	Brian Boruff	Chris Lopez*
<i>Worship & Music Chair</i>	Bob Hummel	Lynne Roots*
<i>Youth & Family Chair</i>	Scott Wainner	Vacant

* Indicates Council Member also Chairs Ministry Committee

**Christ the King Lutheran Church
Great Falls, VA**

Congregational Meeting Agenda

February 3, 2008

1. Call meeting to order - Steve Siebert
2. Establishment of Quorum (50 confirmed members)
3. Approval of Minutes for Congregational meeting of May 20, 2007
4. Presentation of Annual Report to Congregation
5. Treasurer's Report - Dave Rudorfer
6. Stewardship Report - Robert Saunders
7. 2008 Budget Proposal
8. Resolution of Approval of 2008 Budget
9. Congregational vote on Synod Assembly Voting Members
10. Call for any other old or new business
11. Closing Prayer - Pastor Gysan
12. Adjournment

**Christ the King Lutheran Church, Inc.
Semi-Annual Meeting of the Congregation
May 20, 2007**

The June 2007 congregational meeting was held, upon notice duly given, at 10550 Georgetown Pike, Great Falls, Virginia on Sunday, May 20, 2007. The Council President, Victoria Wagner, called the meeting to order at 12:15 p.m., following the 11:00 worship service. A quorum was verified as present. Pastor Gysan opened the meeting with a prayer.

Approval of Minutes

The minutes of the December 2006 meeting and the Special Congregational Meeting of September 2006 were approved as presented.

Announcements

Treasurer

After serving for seven years, Joe Rymal has declined to seek re-appointment as Treasurer. Dave Rudorfer has resigned his council position as of June 30 and will accept an appointment to serve as Treasurer.

Organist

Andrew Dobos has been hired as the Director of Instrumental Music. Among his many responsibilities, Mr. Dobos will provide music for both Sunday services, direct the King's Ringers and accompany the King's Choir. The members of the special Worship & Music task force, Carolyn Clark, Helen Critchfield, Bob Hummel, Mary Rambo, Antonia Siebert, Bill Wagner, Marian Zimmerman, Coordinator of Music, Jane Cooper, Pastor Paul Gysan, Pastor Scott McAnally, and especially its chairman, Gil Miller, were recognized and thanked.

Annual Reconstitution of Council

The following outgoing council members were recognized and thanked: Victoria Wagner, Kristine Chadwick, Marian Zimmerman, Dave Rudorfer, Scott Wainner, Keith Pennebaker and Bob Davis.

Election of new council members

A list of six new candidates to serve on the Congregational Council was presented to the congregation for approval. These candidates were: Chris Lopez, Gil Miller (to serve the remaining one year of Victoria Wagner's term), Lynne Roots, Tracey Shenk, Amy Swineford and David Zimmerman.

A motion was made, seconded, and passed to approve the entire slate of candidates via voice vote. The candidates were approved unanimously.

The Nominating Committee, comprised of Doug Gaibler, Greta Rymal, Scott Wainner, Prue Welsh and Marian Zimmerman, was recognized and thanked.

Campaign for Christ the King

Dave Whelan reported that as of the date of the meeting, 96 members (or giving units) had pledged \$764,000 to the capital campaign for Christ the King.

Treasurer's Report

Joe Rymal reported that the amount in the General Fund, the account that is used for the regular business of the church, was \$47,000 as of April 30.

Call for Old or New Business: None.

Closing Prayer: Pastor Gysan thanked Victoria Wagner for her leadership and service as President of the Council. The meeting was adjourned following a prayer by Pastor McAnally.

There being no further business, and upon motion duly made, seconded and carried, the meeting was adjourned at 12:35p.m.

2007 Report from the Pastor

During our annual church grounds clean up this Fall, I noted that someone had observed something that had become covered up via growth of a bush. Over the past 25 years a white and gray speckled granite stone was gradually being covered over by a bush until it disappeared. The message had been hidden by a bush! Nothing should ever hide the cornerstone! That bush was removed! The message, now recovered, can easily be read once again. It says, "Christ the King Lutheran Church, AD 1985, "Built upon the foundation of the apostles and prophets, Christ Himself being the cornerstone. Ephesians 2:20."

As we celebrated our 25th Anniversary in 2007, we were reminded that Jesus is the cornerstone. Just as a cornerstone determines the shape of a building, so Jesus determines the shape of our church. It is to be a "servant shaped" church. The apostles and prophets form its foundation, for they were the first "stones" Jesus gathered into it. Christ continues to gather people into fellowship with Himself, and sets them into place as "living stones." In 1 Peter 2:5 we read "let yourselves be built into a spiritual house, to be a holy priesthood, to offer spiritual sacrifices acceptable to God through Jesus Christ."

Our church is "the body of Christ" manifesting Jesus' presence through what we believe and do. Weekly we gather for worship, listening to God's Word, tasting his grace in the bread and wine, walking wet in our baptismal waters. Each member is blessed with skills and abilities for use in a wide range of ministries, receiving direction from Christ "the head." Your Pastors, church staff, and congregational council give direction, but we are a "servant shaped" church. We are an extension of Christ the King into the world!

While we have multiple ministries within our congregation, we are Christ's body, the Church, an incarnate extension of Christ into the world. As we celebrated our 25th Anniversary in 2007, it was an opportunity to reclaim the message of the cornerstone. That we did as we turned "Silver into Gold" through a campaign to help us continue to "Connect the world with God's grace."

Sacrificially, the body of Christ stepped forward and has pledged over \$800,000 to reduce the debt, enabling us in future years to increase our ministry and benevolent areas. Many thanks to all those who gave hours and hours of time for the Campaign, and to all who were able to help in this effort. How beautiful is the Body of Christ, and I give thanks to God for each of you!

Through my teenage years there was a song that we sang entitled, "My Church, My Church, My Dear Old Church." Three generations of my family sang it going back into the mid-30's. The first and last verses have these words, "My Church, my Church, my dear old Church, my father's and my own! On Prophets and Apostles built, and Christ the cornerstone. All else beside, by storm or tide, may yet be overthrown, but not my Church, my dear old Church, my fathers' and my own. My Church, my Church, my dear old Church, I love her ancient name. And God forbid, a child of hers should ever do her shame! Her mothercare I'll ever share, her child I am alone. Till He who gave me to her arms, shall call me to His own."

That song says a lot about our love for the church, the Body of Christ, and "her mothercare I'll ever share." That "mothering care" is the Spirit's work in our midst as we've rejoiced with youth in our "Milestone Ministry." We rejoice as we see children and adults "grow in faith." That "mothering care" is the Spirit's work as we have welcomed new members into the fellowship. That "mothering care" is the Spirit's work as we have served others, from Biloxi (Work team) to Bethlehem (Missionary Sponsorship). That "mothering care" is the Spirit's work as we care for one another via small groups, prayer groups, and Stephen Ministry. That "mothering care" is the Spirit's work as we gather for worship.

What a joy to welcome Andrew Dobos as Director of Instrumental Music and Organist. Joining us after Easter, Andrew and Jane Cooper (our Director of Vocal Music/Music Coordinator) have helped introduce us to the new Evangelical Lutheran Worship. This hymnal has nuggets to yet uncover via hymns and liturgies that are blessings to us.

Worship is central to the Body of Christ and we dare not neglect our gathering around Word and Sacrament. I noted that our weekly attendance dropped by 27 people. In 2006 we had 244 worship each weekend and in 2007, 217. We continue to have three services, one on Saturday evening to provide people with opportunities to worship. It's wonderful to gather with the Body of Christ, and each member is an important part of that Body - children, youth, and adults! Spiritual nourishment is vital to the health of the Body, and daily nourishment via prayer and scripture reading is critical to our well-being.

Not only is there a personal challenge to gather weekly around Word and Sacrament, but also to invite others to church. No birds recently came to our parsonage bird feeder because for over 20 minutes a hawk stood on top of it. With a love for our church, we need to be a welcoming people seeking to share the Gospel with others, not like a hawk that keep birds away.

In 2008 we have a challenging budget before us. Recently in a sermon I talked about "baptizing" our wallets/purses. Surrendering ourselves to Jesus as our Lord, we are called to also surrender gifts of time, talent, and treasure. I pray that our love for God and others in 2008 will overflow through our ministry with these gifts.

Each of these areas are important to the work of the Body of Christ. We are blessed with an energized staff who are here because they love the Lord and the Body of Christ. Pastor Scott McAnally has brought gifts to the Body of Christ which have been blessings to so many people. Youth & Family Ministry is vital, and we are blessed to have Kara Haug working with youth and parents. She connects well with them and offers insights and a listening ear. Andrew Dobos and Jane Cooper coupled with volunteer directors of the Cherubs and Tone Chimers enliven our worship services. Special thanks to Jane for her work as music coordinator. Her gifts and love for the Body of Christ are greatly appreciated. Where would we be without Mike Swineford, our church administrator? He's there working in so many areas, communicating the mission of our church. From web page to bulletin pages, from the monthly newsletter to weekly worship reminders, from unstopping toilets to monitoring the flow of building use, he unselfishly serves his Lord. What a joy to also welcome Karen Anderson, MDO Director. This five day ministry touches the hearts of children and families with the Lord of Christ. Karen has a big heart, and a big love for all of God's children!

Finally I want to thank our congregational council leadership, and all those on the supporting committees. Special thanks to Victoria Wagner, outgoing Council President, and to Allen Wild who assumed that position July 1. Their prayerful leadership has helped gracefully guide this Body of Christ.

Our congregation is built on Christ, the chief cornerstone. While that message on our "cornerstone" no longer remains hidden, we are "living stones," - the Body of Christ! I give thanks to each member for your love that I note for the church - "my Church, my Church, my dear old (25 years) Church." Yes, how beautiful is the Body of Christ!

*Your servant,
Pastor Paul Gysan*

2007 Report from the Associate Pastor

Sisters and Brothers in Christ: Grace to you and peace from God our Creator and from our Lord and Saviour Jesus the Christ. Amen.

I write this report on the day of the Liturgical festival marking 'The Baptism of Jesus.' On this day we ponder the question, 'what does it mean to live in our baptisms?' Martin Luther once wrote that baptism is a one-time event that takes a life-time to complete. Baptism is about living daily in God's amazing grace. Each and every day, we are blessed with so much, both as individuals and as a community of faith.

2007 gave Jen and I an incredible gift in Stephen Richard, born on May 3rd and baptized on July 29th. In March, the congregation 'showered' Jen and I with countless blessings. Since Stephen arrived, the congregation has held him, loved him, taken care of him, changed his diapers, and continues to shower love on him (and us!). On behalf of Jen and Stephen, Thank You.

As I am into my fourth year of ministry with you here at Christ the King, I take a moment and thank God for the work and partnership of my colleague, Pastor Paul Gysan. 2007 has been a monumental year in the life of this congregation, with many reasons to celebrate - and some challenges to be faced. I am continually amazed at Pastor Gysan's patience, steadiness, and prayerful approach as we move through the ups and downs of ministry. In the 2003 Annual Report, which also appeared in the Congregational Profile used in the call process in which I was called, Pastor Gysan wrote that an 'associate is a companion, a partner, one who joins with us in a common purpose.' I am honored to be his companion and partner in ministry, and together we continue to work together towards that common purpose of fulfilling the vision and mission to which God has given this community we call Christ the King Lutheran Church.

The staff of Christ the King which for the last two plus years has been in transition in various positions is now established and what a blessing they are to this community! Mike Swineford continues to serve the congregation with his knowledge, presence, and multiple talents as the church administrator. Kara Haug's ministry among us as Youth and Family Minister has made a significant impact on the lives of many, both young and old. Jane Cooper and Andrew Dobos in their various roles as church musicians remind us of music's power to proclaim the good news of the gospel. Karen Anderson, Director of Mother's Day Out since early summer 2007, continues to freshen this important ministry as we seek to imprint Jesus in the lives of our little ones. We give thanks to God for the work of Jennifer Wray, our former Mother's Day Out Director, now living in Bogotá, Columbia. Finally, Satva Silva and Arlene Antonis serve us so faithfully every Sunday Morning in our Nursery, faithfully watching our little ones.

I must also give thanks to our council, its leaders, and the various ministry area leaders. It is a pleasure to serve with them and along side of them, for without them, the various ministries of Christ the King would not exist.

2007 marked the 25th Anniversary of Christ the King Lutheran Church and along with it the celebrations and the campaign, '*Turning Silver into God: The Campaign for Christ the King.*' From my vantage point, *Turning Silver into Gold: The Campaign for Christ the King* was a huge step of faith for this congregation. It continues to stretch us today and will continue to do so in the near-future. Yet, its impact has already had dramatic effect in the world around us (our first fruits offerings already given out) and in our congregational stewardship (reducing the life of our loan resulting in less interest paid). I firmly believe that 25 years from now, the congregation will look back and say, "Well done, good and faithful servants!"

Evangelical Lutheran Worship continues to enrich our worship life as we move into the 2nd year of its use as our main worship resource. We have only begun to explore and discover its incredible flexibility and vast resources, enabling the ongoing renewing and invigorating of worship. I am excited that under the leadership of our music staff, 2008 will mark the introduction and the learning of Setting 2, written and composed by Marty Haugen, the composer of our ever popular *Now the Feast Setting*.

Thanks to some wonderful creative minds, worship planning has moved from just liturgies, hymns, and logistics, to thinking about movement and space. Throughout several seasons of the church year, liturgical hangings have been hung, dressing our space and creating images for us to ponder as we worship. Liturgical Dancers have created movement for us to watch as they proclaim the Gospel through dance throughout various festivals and celebrations of the year.

Looking back on Worship in 2007, our average attendance dropped from 244 to 217. While many arguments can be made that 'average worship attendance' alone does not take the pulse of a community of faith, it does beg the question of how we as a staff and congregation can be a more intentional about our worship together, both in its creativity and its participation. Worship is the foundation of discipleship, where one is fed and nourished. The journey gets tougher when one is famished. I pray and hope the congregation will examine its worship life and begin to work together to fill the pews once again, so that all may be fed with God's Word and Sacrament.

A major paradigm shift in the church is occurring and needs to be continued and emphasized in the years ahead. Far too long we have talked about being a 'member of the church.' This implies that there are privileges and benefits that come with membership. Jesus did not commission us to go and make 'members.' Jesus commissioned us to go and make 'disciples.' Disciples, derived from the word discipline, are those who are *committed* to following Jesus Christ. Discipleship is active...membership is passive. Living a life of faith is active; it takes genuine work and commitment on our part, to daily walk with Jesus. The promise and joy of discipleship is that Jesus is there to walk with us! Discipleship is a journey in which you and I discover the gift of God's grace in our lives and then living in that grace. The commitment of discipleship is made because of God's grace, not for God's grace. God's grace is already given, and for that, we get to learn what it means to follow Jesus.

Faith Formation (encompassing both our Learning and Youth and Family Ministries) is about nurturing, developing, and sending disciples of Jesus Christ. And the main way to nurture, develop, and send disciples of Jesus Christ, is through personal, trusted relationships, primarily in the home, then in the church. Faith is caught more than it is taught...disciple making is about relating to one another, sharing our stories, sharing our joys, sharing our concerns, asking our questions, and studying the Bible...and we can only do this together. As I am invited into your homes and work with you through the Faith Milestones Ministry, I get so excited to see how so many families are 'faithing' or 'passing on the faith' or 'are nurturing their discipleship journeys' at home. We must continue this. Faith cannot be limited to the 'God-box' at church. Faith is our whole lives...everything and every moment - at home, at work, even at play.

The Youth and Family Ministry of the Congregation is holy and sacred work. It is the ministry of the church, encompassing all that we do as a congregation. Youth and Family Ministry is no longer just about 'youth group.' It is so much more. It's about equipping youth and their families to explore God's grace together. It's about equipping youth to do ministry in their daily lives through authentic relationships with others. Those ministries who are hanging on to being 'just youth group' are dying. A Youth and Family Ministry based on relationships, both with God and others is currently being built by Kara Haug, the Youth and Family Team, and the youth themselves. In order for this ministry to thrive, its needs the commitment from us the congregation (that means you and me!)...commitment to participate, to experiment, to be bold, and yes, to be vulnerable with one another. These are exciting times for Youth and Family Ministry at Christ the King. I look forward to where God is leading this ministry in the years ahead.

I grieve the loss of emphasis in our congregation's life of Spiritual Gifts. As we seek to shift to be disciples rather than members, Spiritual Gifts discoveries not only help us find our God-given talents and abilities, but also how each of us may better engage the ministry of this congregation. That is the challenge of Spiritual Gifts...it can't just be an instrument of labels...Spiritual Gifts Discernment must link Spiritual Gifts to specific ministries in the Congregation to be effective...to which their leaders of those ministries must follow through, engaging those whose gifts match their ministry areas. This is a major discipleship tool, one that we must re-engage in the years ahead...this is where the future leaders and ministers of Christ the King will be found.

For the past couple of years the Long-Range Planning Team has been working on and dreaming about what future could look like at Christ the King. With *Turning Silver into Gold: The Campaign for Christ the King*, the path to the future was illumined and focused just a bit more. In 2008 the Long-Range Planning Team will be working with staff, council, and the entire congregation in the continued formation of a Long-Range Plan for Christ the King. As their work unfolds before us as a community, I pray that many fruitful conversations will be had as we seek to embrace together what God might have in store for this community of faith. Although we don't know what the future will bring, this plan rooted in the good news of the gospel will give this community some directions and goals to discern and work towards in the years ahead. We look towards that future, standing firm in the gospel, and living in God's amazing grace.

I continue to be blessed with opportunities to serve God's church not only here at Christ the King, but in the larger church as well. In 2007, I served on the Metropolitan Washington, D.C., Worship Planning Team, the Synod Youth and Family Steering Team, as well as serving as Chaplain of Chrystalis, the Synod's High School Youth Gathering. With the election of our new Bishop in June, I was asked and served as the chair for the Installation of the new Bishop. With that also came the appointment as Director of Liturgy for the synod, where I currently chair all worship planning for the Synodical Events. I have served with Project Connect, an East-Coast Cluster ministry of the ELCA working with Young Adults and their discernment of possible church vocations. In August, I was a Voting Member of the 10th Biennial ELCA Churchwide Assembly in Chicago. I am honored also to be serving as the Vice-President of the Great Falls Ecumenical Council.

'For All the Saints, who from their labors rest, who thee by faith before the world confessed. Thy name of Jesus, be forever blest. Alleluia! Alleluia!' We said good-bye this year to six saints; Drew Eggleton, Beth Tozer, Elizabeth Gupta, Joe Rymal, Larry Simmons, and Janet Lutz. We thank them for their service to God and to us...we thank them for passing the faith on to us. And now it is our turn. God has called us to this time and place...and the possibilities are endless and exciting. It will take hard work, it will take commitment. But together, as a community of faith empowered by the Holy Spirit, we can live and fulfill our vision, 'Connecting the World with God's Grace.'

It is an honor and privilege to be your one of your Pastors. Thank you for letting me walk with you.

Living with you in God's Amazing Grace,

*In Christ's Service,
Pastor Scott ✠*

Annual Report of the Council President

Greetings,

As the Council President for the second half of 2007 it is my privilege to prepare this report. I first want to acknowledge the eight "retired" council members (Victoria Wagner, Kristine Chadwick, Marian Zimmerman, Bob Davis, Keith Pennebaker, Bernadette Medlin, Brian Boruff and Scott Wainner) who served the first half of the year. We thank them for their service during this critical period of our church life. It was during this period that we conducted two very exciting events, the celebration of our 25th Anniversary and the Silver to Gold Campaign to reduce our debt.

We owe our former Council President, Victoria Wagner, our gratitude for her leadership in planning and conducting these events. Our Anniversary Dinner held at the River Bend Country Club was the highlight of the celebration with a large attendance of both present and former members of our congregation, a truly memorable time for all. In the CTK tradition, there were countless volunteers who helped with all the many celebration activities and we thank all of them for their service.

The Silver to Gold Campaign Committee was chaired by David Whelan and Jennifer Kalka with a large number of volunteers on many sub-committees. The campaign was a success in that \$800,000 was pledged. By national historical fund raising experience, a fund drive to reduce debt that equals the congregation's annual budget is clearly a success and we thank David and Jennifer for making that happen. Please see the report from Peter Saba, the Chair of our Campaign Follow-up Committee and note the generous amount of funds already contributed to the campaign and the impact that this is having in reducing our mortgage interest and advancing our mortgage payoff date.

There were of course financial costs for the celebration and the campaign. These were one-time costs and required your council to manage the 2007 budget with great care. Unplanned expenses like the repair of several of our air conditioners this summer also presented challenges but I am pleased to report that the challenges were successfully met. While I do not have the exact financial details as I write this report, I understand that the December offerings to the general fund will allow us to end the year in the black with some carry over to 2008 which will help us to get closer to a balanced budget for 2008. This is only possible because the council members as a collective body worked together to defer some projects and also to minimize expenses. Please see the Treasurers report for more details.

You will note on page two that the council is smaller in number for the second half of the year. This means that there were not enough council members to fill all the listed ministries. In some cases a council member is filling two positions and some of our ministries are being chaired by non-council members who volunteered to do so. We wish to recognize the following non-council members who are chairing committees:

<u>Committee</u>	<u>Chair</u>
Fellowship	Kathi Evans and Kim Kennedy
Property	Tom Kalka
Youth	Taz Miller-Cvilikas
Finance	Allan Rupp
Stewardship	Bob Saunders
Long Range Planning	Rudy Chatlos and Greg Maxwell
Nominating	Marian Zimmerman
Audit	Joe Anderson
Campaign Follow Up	Peter Saba

We also wish to thank our Pastors and our church staff for their leadership, service and dedication. We are blessed to have such talented and caring folks in our midst.

In 2007 we were saddened by the loss of a number of long-time members. Some moved to new earthly homes but there were also some who moved to their heavenly home. All these members will be missed but fondly remembered.

One advantage of being on the church council and serving as President is that you better appreciate all the gifts of time made by our congregational members. Of course if I attempted to single out individuals I, being human, would run the risk of overlooking someone. Instead, I ask you to read the entire Annual Report and realize all the work of the Lord being done by your hands in our many ministries. I would also like you to ponder all the things accomplished by the silent, and sometimes invisible, servants in our congregation. Ever wonder how our eternal candle on the altar never burns out? How the altar is always setup in the proper colors? How there are always coffee cups and napkins by the coffee pots? How a tree or branch falls and is cleaned up the same week? How the Christmas manger scene is set up and taken down? How the straw from the manger covers the fresh grass seed sown on the lawn? How the walls get painted? How we always have volunteers to teach Sunday School or Adult Bible classes? So you too can have the opportunity to experience the rewards of serving your church. I ask that you consider volunteering to become a member of the church council or to join a ministry team. In the coming months we will be seeking a number of replacements for folks completing their council terms.

We teach our children that the church is not the building but it is the members of the congregation. You are the church and on behalf of your Church Council I thank you for your offerings and volunteer time.

*God Bless You All,
Allen Wild
Council President*

2007 Report from the Finance & Insurance Ministry Team

The Finance and Insurance Committee completed the following tasks in 2007:

- Renewed the Church insurance with appropriate coverage;
- Established an Endowment Fund account;
- Updated the Counter procedures;
- Developed a budget for 2008;
- Simplified the administration of the Church finances by retiring inactive dedicated accounts;
- Continued to transfer day to day financial operations to salaried staff; and
- Re-formed an audit team to conduct the annual audit.

The Committee will focus on the following tasks in 2008:

- Simplify the Chart of Accounts;
- Streamline the expenditure approval process;
- Develop a new credit card policy;
- Review our financial software program;

In the following pages please find the proposed budget for 2008 and an explanation of changes from 2007.

Please join me in thanking the many people who have devoted their time during 2007 to keep CTKLC's finances in order: David Zimmerman, Finance and Insurance Chair, Allan Ruppert, interim Finance and Insurance Chair, Joe Rymal, Treasurer; Shane McKinley, Financial Secretary; Joe Anderson, Audit Committee, Andy Sweet, Audit Committee, Malcolm Gilbreath, Audit Committee, Mike Swineford, Church Administrator, and the numerous dedicated Counters who work each Sunday afternoon.

For 2008 the finance and insurance committee plans several projects to further improve CTKLC's financial practices. Please consider joining us on the committee.

*Respectfully Submitted,
Dave Rudorfer
Chair, Finance Ministry Team*

*Christ the King Lutheran Church
Proposed Operating Budget for 2008*

**2008 Budget Report
2008 budget Compared to 2007**

Expense Category	Approved 2007 Budget	Proposed 2008 Budget
Metro DC Synod	\$ 29,640	\$ 30,080
Extended Ministry	300	300
Worship & Music	11,500	11,500
Learning	11,100	11,100
Youth	14,630	11,255
Witness	2,000	750
Service	21,630	21,500
Stewardship	3,500	600
Fellowship	3,000	3,000
Staff	359,203	378,874
Finance and Insurance	17,707	14,162
Administration	23,000	23,270
Congregational Life	10,850	7,800
Property - Church	61,400	68,900
Property - Parsonages	9,470	12,800
Property - facility and equipment improvement	15,500	12,000
Debt Service	118,812	118,812
Total Operating Expenses	\$ 713,242	\$ 726,704
Offsets against operating budget	10,770	8,920
Total Operating Expenses less Offsets	\$ 702,472	\$ 717,784

INTRODUCTION

Explanation of Budget Component Discussion

The complete budget is a detailed thirteen page spreadsheet. Any congregation member who would like to review the details in this spreadsheet, please contact the finance and insurance committee chair. Discussion below of budget components points out only the larger changes in the budget and thus is not a complete explanation of changes from 2007 to 2008.

Tithing

The congregation council recommends that the congregation's budget set an example for the members by tithing. Therefore, the budget attempts to set aside 10 percent for service and the mission of the church at large. Our result against this goal is:

Regular benevolence	\$30,080
Great Falls Ecumenical	\$300
Service committee	\$21,500

Total budget for service and mission	\$51,880
Total operating budget less MDO reimbursements	\$717,784
Service and mission as a percent of budget	7.5%

BUDGET COMPONENTS

Metropolitan Washington DC Synod

2007 to 2008 increase 1.5% rounded up to \$2,506.67 per month, \$30,080 for the year. Budget of \$30,080 meets the request of \$30,080 made by the Bishop.

Extended Ministry

Continue support of Great falls Ecumenical council at no increase from 2007.

Youth

Decrease of \$3,375 brings the budget in line with actual costs.

Witness

Decrease of \$1,250 brings the budget in line with actual costs.

Service

Budget decrease is \$130 brings the budget in line with actual costs.

Stewardship

Budget decrease is \$2,900 brings the budget in line with actual costs.

Church staff

Staff budget is increased to reflect cost of living increase.

Finance and Insurance

Budget decrease is \$3,540 brings the budget in line with actual costs.

Administration

The budget is increased by \$270 to conform to recent actual costs for supplies and equipment rental.

Congregational life

Budget is decreased by \$3,050 brings the budget in line with actual costs.

Property - church

Budget is increased \$7,500 to account for likely increases in the cost of utilities and maintenance.

Property - parsonages

Budget is increased \$3,330 to account for likely increases in the cost of utilities and maintenance.

Property - facility and equipment improvement

The budget for 2008 is decreased \$3,500 brings the budget in line with actual costs.

Debt service

Church debt has been reduced to \$1,278,570 due to regular principal payments and Campaign contributions.

Contingency

None is budgeted. Instead there is a maintenance reserve (see above).

Offsets against operating budget

Budget assumes that offsets in the form of certain designated gifts and MDO reimbursements are received.

General Fund 2007

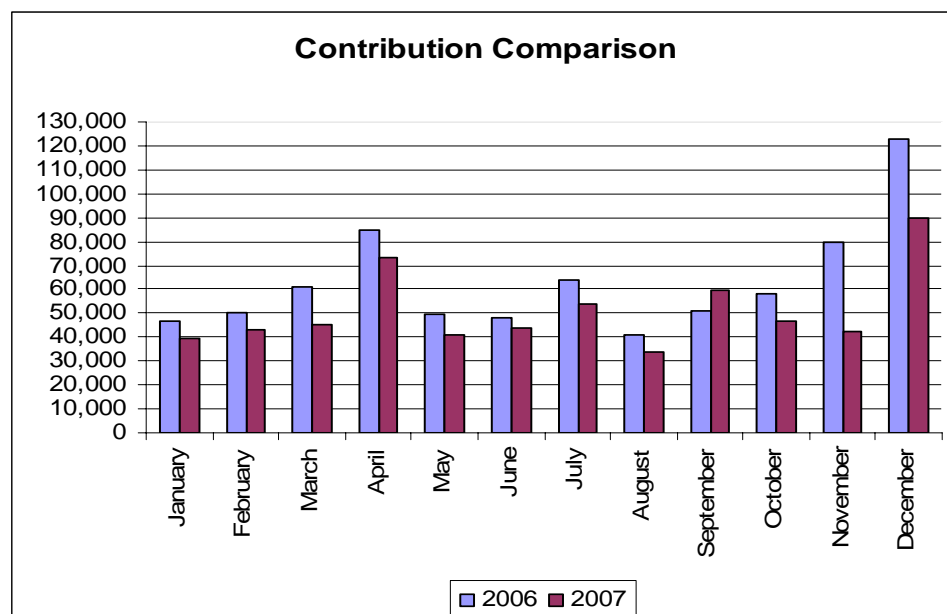
	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC	Year to Date		
													Actual	Budget	Remaining
Total Contributions	39,776	42,792	45,531	73,077	40,657	43,962	53,585	33,506	59,869	46,878	42,066	89,959	611,657		
EXPENSES															
Benevolence	2,470	2,470	2,470	2,470	2,470	2,470	2,470	2,470	2,470	0	2,470	4,940	29,640	29,640	0
Extended Ministry		300											300	300	0
Worship & Music	764	661	654	910	297	732	508	270	762	731	462	287	7,039	11,500	4,461
Learning	777	285	316	11	139	226	2,497	2,048	2,798	826	809	2,059	12,790	11,100	(1,690)
Youth	139	2,403	(2,111)	349	316	158	187	219	395	267	82	79	2,481	14,630	12,149
Witness	0	0	0	113	0	248	0	0	39	0	111	362	872	2,000	1,128
Service	3,700	9,497	1,200	265	1,000	0	156	2,028	2,500	350	2,000	600	23,295	21,630	(1,665)
Stewardship	0	0	0	0	0	0	0	0	0	0	0	0	0	3,500	3,500
Fellowship	0	142	416	38	0	130	474	0	416	409	32	484	2,542	3,000	458
Church Staff	30,166	23,198	22,967	30,025	27,020	36,342	31,286	27,733	26,685	30,534	26,432	33,606	345,995	359,203	13,208
Finance & Planning	960	139	139	147	24,034	10,150	184	332	2,034	983	1,039	1,678	41,818	17,707	(24,111)
Administration	1,758	1,464	2,282	2,100	1,650	2,997	1,903	1,363	964	1,627	2,155	1,103	21,367	23,000	1,633
Congregational Life	215	555	0	0	0	190	72	45	0	186	169	21	1,454	10,850	9,396
Property-Church	6,125	8,604	9,758	5,661	3,564	7,015	5,386	5,288	3,735	3,809	3,245	6,053	68,243	61,400	(6,843)
Property-Parsonages	574	1,040	1,009	337	553	476	684	811	398	958	643	942	8,427	9,470	1,043
Prop. Improve & Reserve	0	0	0	0	0	0	0	6,895	0	4,765	0	0	11,660	15,500	3,840
Debt Interest Expense	7,290	7,277	7,265	7,253	7,219	0	7,207	7,194	6,595	6,492	6,390	12,657	82,838	82,838	0
Debt Principal Expense	2,611	2,624	2,636	2,648	2,682	0	2,694	2,707	3,306	3,409	3,511	7,145	35,974	35,974	0
Total Expenses	57,549	60,659	49,001	52,327	70,944	61,133	55,709	59,403	53,096	55,347	49,551	72,017	696,736	713,242	16,506
Contributions Less Expenses	(17,773)	(17,868)	(3,470)	20,751	(30,288)	(17,171)	(2,125)	(25,897)	6,773	(8,469)	(7,485)	17,942	(85,080)		

Debt Service

Interest	7,290	7,277	7,265	7,253	7,219	0	7,207	7,194	6,595	6,492	6,390	12,657	82,838
Principal	2,611	2,624	2,636	2,648	2,682	0	2,694	2,707	3,306	3,409	3,511	7,145	35,974
Total	9,901	9,901	9,901	9,901	9,901	0	9,901	9,901	9,901	9,901	9,901	19,802	118,812

2006 - 2007 Contributions Comparison

Month	2006				2007				2007 Vs 2006 Cumulative
	Total Contributions	% Total	Cumulative to date	% To Date	Total Contributions	% Total	Cumulative to date	% To Date	
January	46,872	6.20%	46,872	6.20%	39,776	6.50%	39,776	6.50%	-7,096
February	50,502	6.70%	97,375	12.90%	42,792	6.70%	82,568	13.50%	-14,807
March	60,836	8.00%	158,210	20.90%	45,531	7.40%	128,099	20.90%	-30,111
April	84,928	11.20%	243,138	32.10%	73,077	11.90%	201,176	32.90%	-41,962
May	49,428	6.50%	292,567	38.60%	40,657	6.60%	241,833	39.50%	-50,734
June	48,010	6.30%	340,576	45.00%	43,962	7.20%	285,795	46.70%	-54,781
July	63,840	8.40%	404,416	53.40%	53,585	8.90%	339,380	55.50%	-65,036
August	41,053	5.40%	445,468	58.80%	33,506	5.50%	372,886	61.00%	-72,582
September	50,829	6.70%	496,298	65.50%	59,870	9.90%	432,756	70.80%	-63,542
October	58,135	7.70%	554,433	73.20%	46,878	7.70%	479,634	78.40%	-74,799
November	79,875	10.60%	634,308	83.80%	42,066	6.90%	521,700	85.30%	-112,608
December	122,832	16.20%	757,140	100%	89,959	14.70%	611,659	100%	-145,481
Total	757,140	100%			611,659	100%			-145,481



2007 Report

Turning Silver into Gold: The Campaign for Christ the King

As we celebrated the Silver Anniversary of Christ the King Lutheran Church in April 2007, we also launched *Turning Silver into Gold: The Campaign for Christ the King* in order to lay the foundation for our Golden Anniversary in 25 years. Turning Silver into Gold is a three year stewardship capital campaign. But it is more than a capital campaign, it is an opportunity for our Congregation to join together on a spiritual journey that raises our faith as well as raising funds and to make a commitment that is very important for our present and future.

Through this effort, we are reducing Christ the King's current mortgage debt allowing funds to become available so that we can begin new ministries and improve existing ministries. As good stewards, we are setting aside 10% (the First Fruits) of all gifts given to the Turning Silver into Gold Campaign for additional benevolence to support mission and outreach efforts outside our Church.

The campaign was off to an excellent start in 2007 and is bearing early fruits. As of December 31, 2007, the total amount pledged to the campaign was \$800,720, and the total amount given through December 31, 2007 was \$280,001.

Additional principal payments from campaign giving that were applied to reduce the mortgage totaled \$244,000 in 2007. As of December 31, 2007, the principal balance of the mortgage was \$1,278,570 (down from \$1,547,257 at the start of the campaign). The additional principal payments made to date will have the following impacts:

- savings of approximately \$500,000 in interest over the life of the loan;
- increasing by over \$1,150 each month the amount of our regular monthly payments that is applied to reduce principal rather than pay interest; and,
- shortened our loan payoff date by over 6 years.

As noted above, 10% of the funds received in the campaign are going to benevolence to assist worthy local, national and international causes with \$18,000 having been distributed over 2007 as follows:

- \$10,000 to Christus Victor Lutheran Church in Prince William County to help in the purchase of a church for this mission congregation;
- \$5,000 to the Lutheran Camping Corporation of Central Pennsylvania to help in the purchase of land to expand the Lutheran family program; and,
- \$3,000 to The CRUDEM Foundation to support a medical facility in Haiti serving some of the poorest people in the world.

An additional \$10,000 from final quarter 2007 campaign giving is available for benevolence to be distributed during the first quarter of calendar year 2008.

2007 Report from the Congregational Life & Fellowship Ministry Teams

Steve O'Connor served as the council lead for the Congregational Life Ministry Team January - June 2007. Amy Swineford began her service as council member representing Congregational Life in July. Pastor Scott is the pastoral lead. A number of ministries fall within Congregational Life. Those ministries include Stephen Ministry, Spiritual Gifts, Small Groups, Prayer Team, Devotions Team (preparation of the Advent and Lenten Devotionals), and Meal Ministry. Fellowship events are now a part of the Congregational Life Ministry as well.

Small Groups

This ministry is committed to gathering, gifting, and nurturing, so that all in the congregations are genuinely known and welcome. The Group's mission is to create a place where everyone grows in God's love. Its mission is to empower people to be disciples through spiritual growth, nurturing community and service. Small groups this year included a Christian video small group, service small groups, a prayer small group, and Tables of Eight.

Fellowship

Christ the King Lutheran Church has always prided itself on having a strong fellowship program. Among the many social and spiritual activities of the church, fellowship activities are an important way for each of us to get to know one another. These events can also provide an avenue for visitors to get to know the church and congregation. We are fortunate to have a fantastic Fellowship Committee led by Kathi Evans, Kim Kennedy and LaVonne Gysan.

The Fellowship Committee goals are to:

- Provide opportunities for the members of Christ the King to get to know each other in friendly, caring social settings.
- Encourage members to welcome visitors and new members into the fellowship of the Congregation.
- Provide opportunities for members with common interests to share activities and the fellowship that bonds us all in Christ.
- Expand Fellowship activities to reach more Congregation members, visitors, the local Community, and those in need.

2007 Fellowship events included:

Monthly Coffee Service - (fresh coffee at table under porch or in Narthex with donuts/bagels/Danish) in between Sunday services to encourage adults and older youth to interact.

Church Picnic - The annual picnic in June is an opportunity for families to get together, to play games and relax in the summer sun held at Lake Fairfax Park in Reston. Once again the 11:00 worship service was conducted streamside.

Rally Day - This day in September marked the first Sunday for the 2007 - 2008 Sunday School year and was celebrated with a cookout held in the front yard of the church after the services.

Fall Festival - The Annual Fall Festival was held September 2007 at the Parsonage. BBQ was provided by volunteers and the event was well attended. Once again, the children were treated to a selection of items from the ice cream truck.

Christmas Party - Held in December at the beautiful home of Mary & Richard Kelly. The evening included a buffet dinner, games, Santa hats worn by all and a visit from Santa himself.

Upcoming for 2008 - Shrove Tuesday Pancake Party (2/5), a congregational retreat at Camp Nawakwa (4/11-4/13/08), Lake Fairfax Picnic (6/22/08), a July visit to a baseball game and the 2008 Fall Festival (9/21/08) - Mark your calendars!

Looking For Additional Members For The Fellowship Team! - Volunteers from the Fellowship Committee work very hard to organize and carry out these Fellowship events - but have a lot of fun also. We are always looking for "new talent and new ideas" on the Fellowship Committee.

*Respectfully Submitted,
Amy Swineford
Congregational Life & Fellowship Ministry Teams*

2007 Report from the Learning Ministry Team

Christ the King Lutheran Church has a strong faith education program for all ages, thanks to a dedicated cadre of teachers. Over 50 members let their lights shine through their teaching.

First I must thank several committee members: Juli Benson (Superintendent, Pre-K -- 2), Kathy Zimmerman (Superintendent for 3-6) Kara Haug for high school and Gale Bobzien for adult educations.

Highlights of 2007 are:

Continuing the practice begun in 2002, fifth graders taking their First Communion received ceramic Communion cups as their gift from the church. Each child decorated his or her own cup, which was then fired in a kiln. The children enjoyed personalizing their cups and then using them in the service on February 11, 2007

We confirmed 18 youth on June 3, 2007. The youth received certificates and crosses provided by Thrivent commemorating the event. Imitating Group Work Camp's 'care cards', we encouraged the congregation to write notes of support and congratulations for each Confirmand. They were all pleased and touched that so many took the time to write. Steve Wilson continues as a very effective and much-loved co-teacher with Pastors Gysan and Scott for the Confirmation program. Sue and David Horn were Confirmation Superintendents from September 2006 through May of 2007. The following individuals were guides for the confirmation students: Brett McMillen, Eric Wasser, Daneene Mitchell, Melanie Miller-Cvilikas, Larry Zmuda, Amy and Mike Swineford., Susan Boruff

The elementary grades were featured at the 11:00 worship service on June 9, 2007. The children held all of the positions usually reserved for adults. Also, at various times in the year each grade came forward to share what they had learned, such as the Lord's Prayer or the Apostles' Creed. We awarded Bibles to the second grade students on January 21, 2007. Special thanks go to Trudie Goff, Kathy Zimmerman, Helen Critchfield, Jane Cooper and Juli Benson and all of the teachers who were instrumental in planning, practicing and making sure the services proceeded swiftly and efficiently. Trudie Goff, Helen Critchfield and Jane Cooper teach music to the children every Sunday as part of the Sunday School opening.

The following teachers have offered their services during 2007 to assist in shaping the spiritual development of our children: Jane Cooper, Heidi Toloczko, Jeanne McKinley, Betsy McKinney, Prue Welsh, Keith Pennebaker, Bill Carbaugh, Marian Zimmerman, Karen Zanfardino, Tracey Shenk, Carol Zmuda, Nancy Guidi, Sharon Davis, Joanna Schindler, Trudie Goff, Karen Sweet, Mary Kelly, Tim Riffe, Michelle Hawkins, Helen Critchfield, Shari Maruca, Lisa Anderson, Rebecca Zeiller, Heather Carhart, Liz Spoto, Sue Horn, Ana Kreutzer, Kari Lervic, Jen McAnally, Mary Kate Moran, Carolyn Saba, Christine Pittman, Antonia and Steve, Siebert. Additionally, we have a number of teachers who assist with a young woman in the congregation who is disabled. They are: Dolly Whelan, Lavonne Gysan, Greta Rymal, Marge Sjoblom and Gloria Rossbach.

A new process was put in place in order to track and safeguard the children of Christ the King. A parent or designated adult must sign a child in and out of the classroom every Sunday. Other school programs have similar procedures in place and the Learning Committee decided that this process was necessary to maintain control of the students while under the care of the Sunday School teachers.

Continuing a partnership begun in 2001, Christ the King co-sponsored Vacation Bible School with St. Francis Episcopal Church and Dranesville Church of the Brethren, July 30 through August 3, 2007. Christ the King hosted the program and many of our members served as teachers and helpers. Karen Anderson led the very successful weeklong session entitled "The Great Barrier Reef". This popular program was well-attended by 100 children from all three churches.

Our Christmas program on December 10 was in three parts. The King's Chimers started the program with a performance. Next, the children in Grades Pre-Kindergarten through Second presented a musical offering of traditional Christmas songs. Finally, children in Grades Third through Sixth presented a traditional musical pageant, "The Lists of Christmas". We had a wonderful turnout for the program and the dinner afterwards. The high school students served the congregation a delicious meal and used the proceeds to fund work camp.

In the fall of 2007, we once again offered several programs for Adults. We continued the Adult Forum program, with Pastor Scott, Pastor Gysan and Gale Bobzien as teachers. Gale is also completing the second year of the Crossways training course on Sunday evenings. A parenting class was led by both Pastors for six weeks and was also offered on Sunday evenings. Tapestry is a Bible Study course led by Victoria Wagner and is offered on Friday mornings.

Antonia Siebert continues to administer the "Cradle Roll" program, in which parents of children under 3 years of age receive regular notes of encouragement and tips on early faith development.

The Learning Committee looks forward to a continuing partnership with parents in their children's faith development, and to the faith development and growth of every member, regardless of age. As always, anyone with an interest in education is invited to serve on the Committee.

*Respectfully Submitted
Louise Babirak
Chair, Learning Ministry Team*

2007 Report from Mother's Day Out

A total of 61 children were enrolled for all or part of the 2007-2008 school year. Of these children, nine are members of Christ the King. Three members of our permanent staff are also members of Christ the King.

Registration for 2008-2009 school year will be at the end of January 2008. There will be five classrooms functioning next year with two teachers assigned per class. A maximum of four infants & toddlers are allowed per day and a maximum of 11 students per class/per day can be enrolled in our preschool-aged classrooms. Enrollment options are two or three days a week for two and a half year olds and three year olds, and three or five days a week for five year olds. The Infant/Toddler class continues to be a very popular program. Children are allowed to be enrolled one, two or three days per week in the Infant/Toddler class.

Jennifer Wray moved to Bogota, Colombia with her family in November 2007. The summer of 2007 provided a transition period for Jennifer Wray to turn over responsibilities to the new director, Karen Anderson. Jennifer McAnally continues to be the Pre-K Curriculum Coordinator and will teach in the Pre-K class Mondays, Wednesdays and Fridays. Jane Cooper has agreed to teach a music class twice a week.

The staff has completed their CPR certifications. Karen Anderson and Lynda Hammel have also completed First Aid training and took a state required 8-hour MAT training class to be able to administer medication to the students.

We held a small scale Christmas program in December for the children and their parents. It was warmly received by all.

The MDO Board met quarterly as scheduled, and met or held phone conferences additional times to organize the transfer of Directorship, staffing changes and Incorporation. MDO Board Members included Doug Gaibler, Pastor Gysan, Pastor McAnally, Shane McKinley, Antonia Siebert, Louise Babirak, Karen Anderson and Jennifer Wray. Tim Riffe has agreed to serve on the Board as the Parent of a Child enrolled in the program.

Major decisions of the Board included:

- Continuing progress toward average enrollments of 40 per day.
- Hired a new Director for 2007-2008.
- Incorporated MDO.
- Finalized discussion on vacation pay structure for the 2008-2009 school year.
- Scheduling September tuition payments to be paid May 10th rather than June 10th in order to get a better idea of actual enrollments for the upcoming year. It has become common practice in this area to dual enroll in two or more child centers in the spring and make final attendance decisions during the summer months.
- Raising 2008/2009 tuition to \$110.00 a month per day(s) enrolled per week. (e.g. 3 days a week enrollment costs \$330.00 a month).

The MDO Parent Association has been very helpful in generating additional support for the program. The organization held fundraisers, supports special activities in the classrooms and hosts Teacher Appreciation Week activities for us this past year.

The program resumed on September 10th, and runs until May 23rd, 2008.

MDO continues to be financially stable. Our tuition increases for the year 2007-2008 will meet our financial obligations. Further budget work remains to prevent us from depleting our funds. Our savings continue to be in the ELCA Mission Investment Fund. MDO continues to support increased teacher pay to ensure the retention of quality teachers.

*Respectfully submitted,
Karen Anderson, Director*

2007 Report from the Long Range Planning Ministry Team

Committee Members

Kristine Chadwick, Rudy Chatlos, Janet Lutz, Pastor Scott McAnally, Amy Swineford, Bill Wagner

In December 2006; the Committee, Executive Committee, and both Pastors met with Rev. Ed White, a Planning Consultant with the Alban Institute, to discuss CTK, long range planning and next steps for CTK. He spoke of the need to 1) have a vision, 2) redefine the role of the ministers and Council as membership grows, and 3) learn how to build program leaders. Using these ideas and exercises from the materials Mr. White recommended, we explored issues related to size and growth, program planning, roles and staffing, and the building of volunteer leaders. We realized that CTK as a congregation was wrestling with issues that emerge when membership reaches such a size that a single Pastor can no longer meet either all member needs nor program needs – additional resources and modified structures would be needed if CTK were to move ahead.

We reviewed the work and reports of the two prior Long Range Planning Committees (2005 and 2006). Out of their work, the need to reduce the long term debt became a priority which led to establishing the current Turning Silver into Gold Campaign. We looked more deeply into patterns associated with church size, changes in CTK membership, patterns of giving, and involvement of members in church programming.

The Council had recently rewritten the vision and mission statement for CTK, so we used these as both a backdrop against which to look at the prior planning work and as guide for what might be needed next. The 2006 LRP Committee, working with the Council and Committees, had generated a list of 64 expectations, desires, or goals. Given such a long list of items and limited financial resources, staff and time; three concerns seemed to emerge for us – priorities, integration, and ownership. First, it appeared that no formal steps had been taken by the Church Council to establish priorities for implementing these ideas. Second, we believed that the number of items could be reduced if cross-program themes could be developed. Third, real ownership for implementing these program ideas or cross-program themes would need to be developed if success were to be achieved.

We believed there was a need for the Council to get some solid information about the financial situation at CTK across time, get a better understanding of the issues that begin to emerge as a congregation gets large enough to become more program centered, and then look at the desires across all Service Committees. With these needs in mind, we planned a workshop where outgoing and incoming Council members, other Committee members not on the Council, and CTK staff could explore these issues together.

A number of topics were addressed at the June morning workshop. Amy Swineford summarized the LRP work of prior committees the purpose of coming together. The two Pastors highlighted significant events and achievements of CTK over the past 25 years and how the demographics of memberships is changing and becoming younger, for example, younger members are not returning to CTK after they are confirmed or leave for college. Bill Wagner presented information about trends in membership, giving, and expenses. Then, Rudy Chatlos and Kristine Chadwick led the group in two exercises. The first exercise had to do with how participants see CTK today and the second had to do with how they envision CTK in 2012 or 5 years from now. Finally, participants worked within their own Committee to revise previously developed desires and goals; and then across Committees to explore broad areas that might need attention if CTK were to reach its vision as seen for 2012.

The broad areas identified were:

1. Finding ways to increase member involvement in the life and programs of the congregation.
2. Developing more electronic means to communicate with members, outreach to more distant members (college students), know the spiritual gifts and desires of members so they can be linked with program to use such gifts.
3. Being more mindful of spiritual growth and faith formation.
4. Exploring how to address classroom limitations and maximize use of current space.
5. Becoming more focused on planning, managing, evaluating in such areas as finances, staffing, succession planning for volunteer leaders.
6. Practicing good stewardship by setting priorities and timing the implementation of program adjustments as to maximize benefits to CTK and God's World at large in line with our Vision and Mission.

In late Fall, the Committee contacted some participants who attended the June workshop asking them what they liked about the workshop, what they took away and used, and what was needed next in terms of long range planning. Participants found the workshop exercises informative -- seeing CTK as more of a Pastor led congregation, but moving towards more of a program focus. It was a beginning; however, we need to think more strategically.

Most participants reported using what they learned in their program planning. Some realized we need to get back to core activities or what we really value. Many used more timely personal contact and the weekly sign-up sheet from members to get Committee work done, or worked more closely with Church staff or volunteers to increase investment. Still other feedback showed more strategic needs – to “equip” staff and members for new roles, find software to improve communication or coordination, and looking at the budget and its allocation from a more strategic level.

We also asked those we spoke with what they believed was needed in terms of long range planning. Most participants pointed to the need for 2 or 3 strategic goals, staying focused on them for a certain time period, and repeatedly reminding the Council of the vision and goals. Some mentioned choosing goals based on what is achievable or looking for less costly ways to accomplish some of the same goals. Finally, there were calls for continued Committee and Church staff interface, more collaborating, additional training of new Council leaders, defining our expectations of new members and finding ways to engage them, and finding ways to make transitions more positive for as many members as possible.

*Respectfully submitted,
Rudy Chatlos
Long Range Planning Ministry Team*

2007 Report from the Service Ministry Team

In 2007 the Service Ministry Team continued the CTK tradition of “serving others” locally, nationally and internationally. The Service Ministry team meets once a month, with the guidance of Pastor Gysan, to plan the many and various service projects and events which occur throughout the year. We are grateful for our dedicated Service Team members - Audrey & Allen Wild, Maggie Gage, Tim Zimmerman, Paula & Ernie Fergusson. Special thanks to Allen Wild, who led this team for the first half of the year. We greatly miss an extremely dedicated service team member - Janet Lutz, who passed away this year. However, our prayers were answered as we welcomed our newest members and NOVACO liaisons - Susan Boruff, Trudie Fleit and Kathy Schlaich. Many thanks to all for their leadership, commitment, and time.

We are also grateful to the congregation for the monetary service contributions which are reflected in the financial section of this annual report. These funds allow us to support service oriented organizations which do important work locally, nationally and internationally. However, the budgeted financial contributions are only a part of the overall Service Ministry work here at Christ The King. Many of the projects involve hundreds of volunteer hours and thousands of additional dollars contributed by individual members.

A primary objective of the Service Ministry is to get as many congregation members as possible to participate in “serving others”. In order to facilitate this participation, a new quarterly, Service Brochure was created, which lists descriptions of all current service activities and how CTK members can get involved. The Service Ministry Team also partners with other groups in the church, such as Fellowship, Choirs, Youth and MDO to more effectively serve others. As you read the following review of Service Projects for 2007, please consider how you might participate in “serving others” in 2008.

Service Highlights for 2007 Include:

Rebuilding Biloxi: In January 2007, 13 members of Christ The King (Audrey & Allen Wild, Don, Becky & Sarah Boone, Jim Hawkins, Tom Cooper, Charles Schwab, Susan Boruff, Art Evans, Steve Cressman, Phil Magley, Pastor Gysan) traveled to Biloxi Mississippi to continue the relief effort in the aftermath of Hurricane Katrina. Supported by generous financial gifts from our congregation, these volunteers spent a week in service and helped to rebuild 3 homes.

Habitat For Humanity: Christ The King, along with ten other local Lutheran churches sponsored (along with significant financial support from Thrivent Financial) a condo unit being built by Habitat For Humanity in Fairfax. Volunteers from CTK have put in many hours of work over the past year to bring the unit to its completion by early 2008.

Rebuilding Together: For the fourth year in a row, CTK Service Volunteers completed a Rebuilding Together (formerly Christmas in April) home improvement project at the end of April. Over 35 volunteers, under the leadership of Tim Zimmerman, made repairs and improvements to a widow's property in Falls Church – all in one day!

NOVACO Family Sponsorship: NOVACO is the Northern Virginia Coalition for transitional housing for victims of domestic abuse. For the past 2+ years, we have worked with three other local Lutheran churches to sponsor a family in transition. We have provided financial support, as well as supplies and services contributed by individuals in our congregation. On Sunday April, 21st our NOVACO mom, Jasmine, addressed the congregation at both services. She told us of her successes and thanked all the members of CTK for their support. On June 11th, she received her nursing degree! We praise God for his blessings and for Jasmine's journey to independence. A special thank you to Maggie Gage for her dedication as our NOVACO liaison for over 2 years, and to all who supported Jasmine and her daughter.

Our work with NOVACO in 2007 also included preparing and serving Life Skills Dinners on 3 occasions to participants in the program and their children - many thanks to all who made this possible. By the end of 2007, preparations were being made to sponsor a new NOVACO family, including refurbishing and furnishing the condo unit in Reston.

Cedars Luncheons: CTK members participate in monthly luncheons for seniors in our community hosted by the Great Falls United Methodist Church. We thank Audrey Wild and JoAnne Durig, who replaced long time coordinator Janet Lutz, for their leadership.

Back To School Backpack Drive: Christ the King collected 44 backpacks for Reston Interfaith's "Back To School" Drive. The Service Team also contributed funds to Kids R First, a co-sponsor of this project, to purchase school supplies for the needy.

Martha's Table: In October, members of the congregation helped make over 800 sandwiches which were delivered to Martha's Table - an organization in Washington DC which helps feed the needy. Thrivent Financial provided the funds for this project.

Salvation Army Grate Patrol: In October, a group of confirmation youth and their parents, led by Brett McMillen, delivered 230 bagged dinners to the homeless in the District. These dinners were assembled by members of the congregation. Thanks to all who participated in this project - which will be repeated in 2008.

Food Drive: In November, the Service Ministry held a food drive outside the Giant Food Store in Reston. 14 shopping carts full of food were delivered to Reston Interfaith. Many thanks to the adults and youth who helped with this project.

Help The Homeless Walkathon: 25 adults and youth participated in the annual walkathon in Washington DC to raise funds and awareness in support of Lutheran Social Services to prevent and end homelessness. \$2,010 was raised by these walkers.

Christmas Angel Gifts: 100 gifts, purchased by individuals in our congregation, were delivered to Reston Interfaith for needy children in our community. Special thanks to Linda McMillen who helped coordinate this project.

Salvation Army Bell Ringing: Once again, Christ The King partnered with the Great Falls Ecumenical Council to coordinate the Salvation Army Kettle and Bell Ringing outside the Safeway in Great Falls. Thank you to the members who rang the bell and to Susan Boruff one of our Ecumenical Council representatives, as well as Mike Swineford for his help with scheduling. \$2,771.84 was raised through this effort!

Gifts of Hope: Alternative Christmas gifts in the amount of \$964 were purchased by the congregation this year.

International Sponsorship: CTK provided financial support to missionaries Russell and Anne Siler in Jerusalem, and to our sister congregation in Namibia. The Siler's have now returned and we are sponsoring Rev. Kim Erno in Mexico City. In November, we hosted visiting Pastor Briaan Mbazuvara from Namibia. Along with a monetary gift we gave him, he took back a gift to our partner congregation in Khorixas, Namibia. We provided scholarship funds for a young boy in the Holy Land, and also supported the CRUDEM Foundation, which operates a hospital for the sick and poor in Haiti. Service funds were contributed to Heifer International as well.

Support to Local Organizations Helping Those in Need: Financial contributions were made to Reston Interfaith, SHARE, and the Good Shepherd Alliance. We also supported "Lift Me Up" - a local non-profit therapeutic horseback riding program dedicated to helping children and adults with disabilities to improve their physical and mental well being.

Youth Camps: Financial contributions were made to support the Lutheran Camps at Mar-Lu-Ridge and Caroline Furnace, as well as to Camp Fraser in the local area.

Prison Fellowship: Financial Support was provided to the Community of St. Dysmas to fund prison church programs.

*Respectfully submitted,
Tracey Shenk
Chair, Service Ministry Team*

Support from Thrivent Financial for Lutherans: The Christ the King Lutheran Church congregation wishes to express their appreciation to Thrivent Financial for Lutherans and their Dulles Chapter for the generous financial assistance we received in 2007. Over \$3,200 was provided to help support both CTK youth events and service projects. The five Care in Congregations projects were: Eagle Scout Project- \$156, Easter Breakfast- \$577, Life Skill Dinner- \$100, Pie Auction- \$200 and Youth Dinner- \$567. The four Care in Community projects were: Martha's Table- \$331, Back packs- \$200, Grate Patrol- \$400 and NOVACO family- \$700. We also wish to thank the CTK Thrivent Financial members and congregational volunteers who implemented these projects. In addition, the Dulles Chapter provided \$350 for Pastors' Discretionary Fund.

*Audrey Wild
Thrivent Congregational Coordinator*

2007 Report from the Staff Relations Ministry Team

Highlights

There have been many changes over the past year on Staff Relations.

- A new staff member has been added. Andrew Dobos accepted the position of Director of Instrumental Music. Thanks to the organist search committee for all the work they did to find Andrew. Also, many thanks to Jane who coordinated the entire music program including finding substitute organists while we looked for Andrew. He comes to us with many years of experience, and great skill and a humble, “willing servant” attitude. Please say hello to him and make him feel welcome when you see him. Also, consider joining hand bells or the choir and see him two or three times a week at practice and at worship service!
- The benefits provider for our Staff, the ELCA Board of Pensions began offering a flexible spending account program to participants. We have offered participating staff the option of accessing this benefit.
- The congregation raised over \$2500 for Christmas gifts for staff. These gifts were presented to all staff members on Christmas Eve. Thanks to everyone who gave generously to our staff.

Budget

The proposed staff budget for 2008 represents a 5.5 percent increase over 2007 funding levels. The following is a breakdown of where the money is going:

- For non-pastoral staff, the budget for 2007 reflects a cost of living adjustment of 3.4%. The cost of living factor was computed using the Consumer Price Index regionally adjusted for the Baltimore Washington area. This increase reflects a commitment to preserving our staff’s standard of living in the face of increasing food, housing and clothing costs.
- ELCA’s insurance benefits costs (Health dental, and disability) paid to Paul, Scott, Kara, and Mike increased by 5.6%. The Church pays insurance benefits for full time staff.
- Pastoral staff salaries are receiving an adjustment of 4%. This increase is the minimum recommended by the Synod.
- Paid and reimbursable benefits allowances were maintained at 2007 levels.

Respectfully submitted,
Steve Siebert
Chair, Staff Relations Ministry Team

2007 Report from the Worship and Music Ministry Team

The search for an Organist and Director of Instrumental Music was successful!! Many thanks to Gil Miller who was diligent in conducting the search; to Dr. Carol Wolf-Miller who kept the organ “humming” for services; and to all our music staff for filling so many extra roles during this time. Andrew Dobos, joined the Christ the King family right after Easter and has settled in quite comfortably. He has a Bachelor’s degree in Piano Performance and a Master’s in Organ Performance. We look forward to recitals on both instruments in the future.

With the addition of Andrew to the music staff, who also has hand bell responsibilities, Jane Cooper, our Coordinator of Music Ministry, is able to fully concentrate on vocal music as well as providing music enrichment for the children in our MDO program. The beautiful Christmas Cantata is a testament to the work she gives to our choir.

Our Saturday and Sunday services, as well as those special times we gather, run smoothly due in large part to the dedication and commitment of our extraordinary volunteers and staff. Ellie Mickert and Lisa Anderson continue at the helm of the Altar Guild; Satva and Arlene keep your little ones in safe care in the nursery during Sunday services; Marion Zimmerman continues the daunting task of scheduling service participants along with Carleton Ruthling who schedules ushers and Pastor Scott who schedules acolytes and crucifers. We are always in need of more people than we now have on the list so give some prayerful thought to adding your name as greeter, usher, communion assistant or lector and let Lynne Roots, Marion Zimmerman, Carleton Ruthling or Mike Swineford know your preferences.

The Worship and Music Committee is big and diverse and “is responsible for maintaining a worshipful, uplifting and edifying atmosphere in the corporate worship services of the church”. For the Worship and Music team to meet the mandate of the church by-laws, we need to hear from you how we are doing. In put and suggestions are welcome!

I could not conclude this annual report without recognizing the contributions of both pastors. They are just as comfortable in the choir loft, standing at a set of timpani, sitting at a keyboard or strumming a guitar as they are in the pulpit. We of Christ the King are truly blessed who satisfy our spiritual needs from so many levels.

Respectfully submitted,
Lynne Roots
Chair, Worship and Music Ministry Team

Music Ministry

It's been a wondrous year of change and growth for our music program at Christ the King. We have divided the duties into the traditional areas of instrumental and vocal music. Andrew Dobos is our Organist and Director of Instrumental Music and I am the Director of Vocal Music and Coordinator of Music Ministry. In addition, Andrew directs the King's Ringers, while I direct the King's Choir, King's Kids, and cantor and worship recording programs. Our volunteer music staff include: Trudie Goff, Director of King's Cherubs, and Helen Critchfield, piano accompanist; Lisa Anderson and Marian Zimmerman, assisting with King's Kids, and Ryan Anderson, piano accompanist; and Karen Magley, Director of King's Chimers.

Our Music Department interfaces with the Learning Committee by Trudie and I leading the two divisional openings for Sunday School. I wish to thank Karen, Trudie and writer/director Antonia Siebert and her team of volunteers for their hard work in assisting the children of CTK in producing another great Christmas Program. I have worked with Pastor Gysan and the Service Committee headed by Tracey Shenk to provide concerts and receptions at the National Lutheran Home and at Hunter Woods Fellowship House, and to increase our community service opportunities.

We were blessed with the assistance of some talented organists during the time between Walt Rossbach's retirement and the hiring of Andrew Dobos. I especially want to thank Dr. Carol Wolfe-Ralph, who was with us for several months and through Christmas of 2006, and Steve Benson, who served 6 weeks with us including Easter of 2007. In addition, Walt has been gracious in providing his services at the organ for the memorial services of several of our dear departed members. Pastor Scott served as our King's Choir accompanist for some months as well.

Thanks to our instrumentalists, our cantors, and the many loyal members of our choirs, as well as the people who substitute when we call. I thank you for your music and your service. Thanks to the Pastors, Council and Congregation for your support and expressions of appreciation. For all our needs, the Lord has provided in many excellent ways! Praise be to God!

*Respectfully submitted,
Jane Cooper, CMM, DVM*

2007 Report from the Youth Ministry Team

It is a pleasure to report on the 2007 year of youth and family ministry at Christ the King Lutheran Church.

Youth and Family Team

We have had many adults and youth serve on the youth and family team. From January to August those who gave their time and dedication were: Janet Wright-Simpson, Ernie Fergusson, Brett McMillen, Melanie and Taz Miller-Cvilikas, Scott Wainner, Chris Lopez, Craig Wainner, Lauren McMillen, Chris Fergusson, and Katie Maxwell. In September we restructured the youth and family team due to people moving on in other service capacities. Taz Miller-Cvilikas replaces Scott Wainner as the chair with Janet Wright-Simpson, Nancy Miner, JoAnn Durig, and Kevin Magley filling out the team. Along with Pastor Scott and Kara Haug the team meets every fourth Monday of the month. In addition Kara has created a youth board to give the youth, through these members, a greater voice in youth affairs: fundraisers, youth events, service ideas, etc. The members are Katie Maxwell, Kathryn Miller-Cvilikas, Will Wilson, and Alex Swineford. A great deal of thanks goes to these individuals for their time, energy, and heart into creating a loving youth ministry at Christ the King.

Sunday School

Sunday school in year 2007 has had a lot of attendance. Sunday school has been structured around selecting topics in recent news or those pertaining specifically to teenagers and how as Christians we should respond and interact with those topics. Examples of those topics have been homelessness, taking care of the environment, the shootings at school and in malls, etc. The other half of Sunday school focuses on a reading found in the worship service for that Sunday. We spend time doing an exegesis on that passage together and relate it to life today. Every morning we begin with praises and prayer concerns and a prayer. Many thanks goes to mentors Scott Wainner and Chris Lopez who participated in the early 07 year and now to Kevin Magley and Jill Neaves who have given their time and talent to this ministry.

Work Camp

This past summer, both the middle school and high school youth went together for the first time by bus to Bay St. Louis, MS. This work camp focused on Hurricane Katrina relief. It definitely was a great experience for all of us and one that will not be forgotten. Five adults went on the trip: JoAnn Durig, Dick Calkins, Robert Badgley, Taz Miller-Cvilikas, and Kara Haug and Twenty youth: Chris Fergusson, Tina Pittman, Maggie Smith, Casey Jones, Nina Beaulieu, Evan Wasser, Kathryn Miller-Cvilikas, Amanda Durig, Todd Chatlos, Adrienne Smith, Jesse Ryan, Craig Wainner, Matthew Calkins, Garrett Durig, Brett Wainner, Matt Sahn, Alex Swineford, Emma Miller-Cvilikas, Eric Wasser and Emilie Mills. All the youth said that it was the best work camp they had ever been on. Through their hard work and willing-spirits, the youth and adults helped "renovate" the physical and emotional damage caused by Hurricane Katrina. Of course trips like these cannot happen without the help from our congregation. Many thanks go there.

Youth Room

Upon returning home from Mississippi the youth continued to "renovate" by redecorating their youth room. With help from our own "Designing Women," Chris Lopez, Tracey Maxwell, and Janet Wright-Simpson the youth transformed their space. The youth room now resembles a cozy space similar to ones found in Starbuck coffee houses. The youth are much more relaxed in the space and find it to be much more welcoming.

DRIVEN and Middle School Youth Events

Throughout 2007, CTK has continued to have many middle school and high school events on a monthly basis. Some of the favorites have been lock-ins, bowling, sports night, movie night....etc. These events go a long way to foster a sense of togetherness for the youth in a Christian setting. We have struggled a bit this year with attendance in these areas but that seems to be due to over scheduled youth. However with the help of the youth board we are hoping that will change.

Christ Crusaders

The Christ crusaders are the third - sixth graders and their families of CTK. Every time this group meets we can't help but have fun together. Some of the favorite moments were eating a gigantic sundae out of a gutter, playing family feud and charades, as well as Christmas caroling. This group tries to meet around every three months. Every time we meet the kids and the parents are excited.

Parent's Night

The newest addition to youth and family ministry is the monthly parent's night. This night usually fosters the parents of middle school and high school youth. This night is a time for these parents to have fellowship together as well as talk about topics and issues that are directly affecting their children. This night was created to give parents comfort and support because raising teenagers is not easy. Some of the areas we have covered are: "how to raise a right side up teenager in an upside down world," the precautions of facebook and My space, trading success stories and failures, and holiday traditions. These individuals were kind enough to host these evenings: the Maxwell's, Chris Lopez, the Zmuda's, and Janet Wright-Simpson. The parents who have gone to this night enjoy and appreciate it greatly.

Continuing Education

In 2007 I went to the youth extravaganza in Tampa, Florida for one week. I found this event to be a fantastic and enriching experience. I was able to attend outstanding workshops on youth ministry and church life. At the extravaganza there are many chances to network and learn about many different resources available to help sustain and build this ministry. Through this event I became close with two youth ministers, one in Seattle and another in Houston. The three of us talk frequently about our ministry and give each other support and ideas. In fact the one youth minister from Houston and I are combining our groups for their summer experience. I will be attending this again in February.

Future

This summer the high school youth will be going to the Heifer International Ranch in Perryville, Arkansas to learn about global poverty instead of workcamp. The middle school youth will be attending an outdoor ministry camp yet to be determined. Some things we will be working on is creating separate weekly bible studies for high school boys and girls. We are hoping to do more service projects and fundraiser events in 2008, which the youth board has started to already work on.

Again this ministry is not possible without the support and active involvement of the congregation and the many people mentioned in this report.

*Thank you and Many Blessings,
Kara Haug, Youth and Family Minister
Taz Miller-Cvilikas*